

GULU

P.O. Box 166
Gulu, Uganda



UNIVERSITY

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OFFICE OF THE ACADEMIC REGISTRAR ADVERTISEMENT

POSITION OF VICE CHANCELLOR

Gulu University is a Public University established by Statutory Instrument No. 16 of 2003. The University was set to serve as a launch pad for equitable development in Uganda providing knowledge and skills and stimulating innovations in education, technology, economic advancement and social development. The University is located in Gulu Municipality with branches in Kitgum and Hoima districts.

The vision of the University is to be a leading academic institution for the promotion of rural transformation and industrialization for sustainable development. The mission of the University is to expand access to higher education, provide quality professional training for delivery of appropriate social services and conduct research geared towards rural transformation and conservation of biodiversity.

To achieve its vision and mission the University wishes to fill the position of Vice Chancellor. Applications are therefore invited from suitably qualified candidates to fill the vacancy.

POSITION: VICE CHANCELLOR

SALARY SCALE: M 1

REPORTS TO: THE UNIVERSITY COUNCIL

MAJOR ROLES:

The Vice Chancellor shall:

- Be responsible for the academic, administrative and financial affairs of the University
- In the absence of the Chancellor, preside at ceremonial assemblies of the University and confer degrees and other academic titles and distinctions of the University

DUTIES AND RESPONSIBILITIES:

The Vice Chancellor shall:-

- Provide academic, administrative and financial leadership to the University and as such shall be responsible to the University Council for maintaining and promoting academic excellence, efficiency in financial management and good order in the University;
- Chair University Senate which is an organ responsible for the organization, control and direction of the academic matters of the University

- Monitor performance of senior managers of the University to ensure that the vision and mission of the University are fulfilled
- Ensure that the strategic plan of the University is implemented accordingly
- Ensure that mechanism for academic staff attraction, development and retention are put in place for the purpose of ensuring steady academic development of the University.
- Provide leadership in mobilizing resources necessary for the implementation of the University policies, plans and programmes.
- Ensure optimal utilization of available resources, transparency and accountability.
- Take lead in advocacy for the University and its strategic interests through active engagement with Government, the community, internal and external stakeholders;
- Promote the image and reputation of the University nationally, regionally and globally
- Promote corporation between Gulu University and other universities as well with other organizations nationally and globally.
- Represent the University in relevant fora in order to promote an understanding of the University's mission and strategic interests
- Report to the University Council and Chancellor on all matters pertaining to the University
- Perform any other duties as may be assigned by the University Council

PERSON SPECIFICATIONS:

- Hold a Doctor of Philosophy (PhD) degree from a recognised university
- Not more than 60 years of age at the time of application
- Be at least at the rank of Associate Professor in a reputable university with proven track record of academic management including supervision of graduate students
- At least ten years of teaching experience at the rank of senior lecturer and above in reputable university with excellent track record of research and publications
- At least eight years of administrative working experience at senior position in recognised university with demonstrable leadership skills
- High integrity and excellent public relations
- High level experience in networking, resource mobilisation and preparation of grant winning proposals
- Proven experience in national, regional and/or international policy development in higher education;
- Have thorough knowledge of the structural, legislative, and regulatory framework for management of higher education in Uganda;

- Good knowledge of public financial management and strategic planning

REMUNERATION

The university offers an attractive package for the post including free medical facilities for self and immediate family members, transport, housing and other fringe benefits.

TENURE OF APPOINTMENT

The Vice Chancellor shall be appointed by the Chancellor on terms and conditions determined by the University Council for five years and shall be eligible for re-appointment for one more term.

METHOD OF APPLICATION

Applicants should submit seven copies of the application consisting of the following:

- Letter expressing interest in the job
- A detailed and updated curriculum vitae signed and dated by the applicant
- Certified copies of academic transcripts and certificates
- Copies of letters of relevant appointments
- Certified copy of applicant's birth certificate or relevant pages of Passport or National Identity Card
- Names and addresses of three (3) referees who should be advised to send their reference letters under confidential cover to the following address not later than **20th May 2016**;
The Secretary, Search Committee for Vice Chancellor, Gulu University, P.O Box 166, Gulu, Uganda. E-mail: ar@gu.ac.ug

Sealed envelopes marked "APPLICATION FOR THE POST OF VICE CHANCELLOR" on the top right corner should be addressed and submitted to:

The Secretary,

Search Committee for Vice Chancellor

Gulu University Main Campus, Laroo Division, Gulu Municipality
P.O Box 166, Gulu, Uganda E-mail; ar@gu.ac.ug Tel: +256772395186

Application in hard copy should reach the Secretary not later than **20th May 2016 at 5:00 pm**


Geoffrey Lamtoo
Secretary Search Committee