

**BTC UGANDA**

THE REPUBLIC OF UGANDA

## EMPLOYMENT OPPORTUNITIES

The Belgian Development Agency (BTC) and the Ministry of Health are recruiting health experts to work as Technical Advisors in the two regions of Rwenzori and West Nile.

### NATIONAL TECHNICAL ASSISTANT (HEALTH FINANCING)

The National Technical Assistant Health Financing will be responsible for the Results Based Financing aspects at implementation level for both the Private Not For Profit project (PNFP) and the Institutional Capacity Building Phase II project (ICB II) of the Belgian Agency for Development (BTC).

He/she will work hand in hand with the National Technical Assistant at MoH level (NTA central) and the National Technical Assistant Health System Strengthening in the region. The 2 NTAs in the region will function under a common plan to assure optimal coordination and division of labour within the team.

He/she will respond hierarchically to the project manager and International Technical Advisors of both BTC projects.

#### Responsibilities and tasks:

- Guide all project activities assigned to him/her according to the joint planning
- Coordinate the implementation and monitoring of all district activities in the region related to Results Based Financing for the PNFP and ICB II project
  - o Advise DMHT and DHO office in their work related to the Results Based Financing (RBF) implementation
  - o Monitor the implementation of the RBF manual of procedure, including RBF scheme and RBF tools (information system, monitoring and evaluation, fiduciary system, contracts, business plans, etc.)
  - o Ensure that District Health Management Teams (DHMT) support, follow-up and control Public and Private-Not-For-Profit (PNFP) health facility business plans, financial reports and health services performance reports
  - o Support the DHMT in the organization of evaluation activities and participate in the joint meetings between District Health Office (DHO) and PNFP coordination bodies
  - o Represent BTC as team member for selection of RBF beneficiaries and the accreditation procedure
  - o Represent BTC as a team member for the verification of the PNFP health facilities' performance

- o Actively communicate on RBF and conduct advocacy activities
- Assure the development of business plans and e-patient files by Health Centre IV and General Hospitals
- Support DHMT in costing exercises and comparative costing studies between hospitals for both the public and PNFP sector
- Contribute to the reflection on the financing mechanisms for the emergency evacuation system
- Organise the M&E system and assure the quantitative data collection
- Ensure the monitoring of the project activities and results and submit quarterly reports to the national level, including the lessons learned in the RBF implementation process
- Contribute to the baseline knowledge and to the description of decisions and processes
- Coordinate the BTC support to the organisation of the regional health coordination meetings and present the advancement of the RBF activities in the region
- Perform any other duty assigned by the Project Manager and Co-Managers

#### Profile:

##### Qualifications:

- University Degree in Medicine, Economics or Public Administration
- Master's Degree in Health Economics or equivalent

##### Experience:

- At least 5 years in the field of Health Economics or public health
- Experience in the design and implementation of business plans
- Experience in national M&E system
- Good capacity to reflect and conceptualise from practice (including capacity to perform action research and theory-driven enquiry)
- Experience in dealing with crosscutting issues (gender, SRHR, HIV)
- Capacity to work in a multidisciplinary and multicultural environment
- Strong interpersonal skills, including team management
- Strong capacity to manage usual software (Word, Excel, PowerPoint, Database Software, etc)

#### Other

- Clinical background will be an added advantage
- Experience in design and/or implementation of Results Based Financing mechanisms or other output based financing schemes

### NATIONAL TECHNICAL ASSISTANT (HEALTH SYSTEMS STRENGTHENING)

The National Technical Assistant Health System Strengthening will be responsible for the Health System Strengthening aspects at implementation level for both the Private Not For Profit project (PNFP) and the Institutional Capacity Building Phase II project (ICB II) of the Belgian Agency for Development (BTC).

He/she will work hand in hand with the National Technical Assistant Health Financing in the region. The 2 NTAs in the region will function under a common plan to assure optimal coordination and division of labour within the team.

He/she will respond hierarchically to the Project Manager and International Technical Advisors of both BTC projects.

#### Responsibilities and tasks:

- Guide all project activities assigned to him/her according to the joint planning
- Collaborate with DHMT and DHO in their work related to quality assurance, coverage plans, yearly operational plans and supportive supervision
- Ensure technical and administrative support to DHMTs in the training of health professionals in governance leadership and management
- Advise on the emergency evacuation system and contribute to the reflection on its financing mechanisms
- Coordinate the BTC support to the organisation of the regional health coordination meetings and present the advancement of project activities of the region
- Organise the M&E system and assure the quantitative data collection
- Ensure the monitoring of the project activities and results and submit quarterly report to the national level, including lessons learned
- Contribute to the baseline knowledge and to the description of decisions and processes

- Perform any other duty assigned by the Project Manager and Co-Managers

#### Profile:

##### Qualifications:

- University Degree in Medicine or Nursing
- Master's Degree in Public Health or related sub-speciality

##### Experience:

- At least 5 years in the broad field of Public Health
- Experience in working with the public health system at the implementation level (operational level: HC IV or General Hospital; coordination level: DHO)
- Experience with national M&E system
- Experience in dealing with crosscutting issues (gender, HIV/AIDS, Environment)
- Experience in the design and implementation of business plans
- Capacity to work in a multidisciplinary environment
- Experience in national M&E system
- Experience in dealing with crosscutting issues (gender, SRHR, HIV)
- Strong interpersonal skills, including team management
- Strong capacity to manage usual software (Word, Excel, PowerPoint, Database software, ...)

#### Other:

- Clinical background will be an added advantage

#### Location:

The national technical assistant health system strengthening will work at regional level (one in West Nile region and one at Rwenzori region). He/she will be based at **Fort Portal** or **Arua** with frequent visits to the districts (50% of travel).

#### How to apply:

- An application letter, copies of Academic certificates and applicant's CV with the names and contact information of 3 work related referees should be sent by registered mail **or hand delivered to Ministry of Health Headquarters, BTC PNFP/ICB Projects Office, Extension Building, Room DOO4, Plot 6, Loudel Rd, Nakasero, Kampala.**
- Closing date for submission is **Monday, 22<sup>nd</sup> April 2016** by **17.00hrs.**