

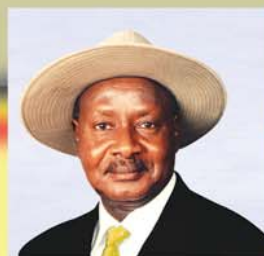


The Republic of Uganda

HEALTH SERVICE COMMISSION



The Republic of Uganda



H.E. Gen. Y.K. Museveni
President of the Republic of Uganda



Dr. Pius Okong
CHAIRPERSON



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DEPUTY CHAIRPERSON



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MEMBER



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MEMBER



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MEMBER



Ms. Ruth Frances Atala
MEMBER



Mr. Seale Anabo
MEMBER



Ms. Mary Theopista Wenene (Dr.)
SECRETARY

ON THE OCCASION OF THE LABOUR DAY CELEBRATIONS 1ST MAY 2019

The Health Service Commission congratulates His Excellency Yoweri Kaguta Museveni, The President of the Republic of Uganda on the 2019 Labour day Celebrations. The HSC extends its appreciation to all workers, most especially health workers for the dedicated service to the citizens of this country.

The Health Service Commission (HSC) derives its mandate and functions from Articles 169 and 170 of the 1995 Constitution of the Republic of Uganda; section 56(3) of the Local Government Act, CAP 243 and, the HSC Act, 2001 section 25(2). It is mandated to appoint, confirm, promote and review the terms and conditions of service, training and qualifications of health workers. It is also mandated to foster

professional and work ethics, and exercise disciplinary control over health workers under its jurisdiction.

The HSC has achieved the following since its establishment:

- 1) Appointments and human resource for health decisions that have improved the staffing levels and the management of the health service work force.
- 2) Guidelines for District Service Commissions to use when handling the recruitment of health professionals at the District level.
- 3) Technical support and support supervision of District Local Governments and Appointing District Service Commissions.

- 4) Established networks and capacity for advocating for and contributing to the review of the terms and conditions of service of health professionals.
- 5) A high technology E- Recruitment system to improve the quality, efficiency and effectiveness of the health worker recruitment process.
- 6) Established recognized local and international good practices making it a model Health Service Commission in the African region as exemplified by the number of other Countries which have used it to learn from the experience of the Uganda Health Service Commission.

The establishment of the Health Service Commission under the 1995 Constitution is a key achievement

of the Government as it provides the framework for handling unique and complex human resource management issues in the health sector and subsequently contributed to improved health service delivery. The Commission advocates for the review of staffing norms of Health Institutions at the Centre and Local Governments. This would have a big impact on health worker work load, working conditions and motivation.

The HSC enjoins all Health Workers to remain focused and committed to delivering quality health care services to the citizens of this country and to the attainment of sustainable development goals.

Happy Labour Day Celebrations.

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