## UNIVERSITY GUIDE

# Ndejje University strong on staff, discipline but expensive

**By Vision Reporter** 

Ndejje University is one of the growing private universities. Established in 1992, the university is the oldest private university and the fastest growing in Uganda.

In 1995, the university gained its status under the ownership of the Anglican Diocese of Luwero.

Today, the university is under the six Church of Uganda Dioceses in Buganda region in what is called: "Ndejje University Foundation Consortium."

The university was one of those put under the spotlight by the *New Vision* survey.

According to the findings, respondent graduates from Ndejje University said they were satisfied with the way the university handled discipline, teaching staff, personal development programmes and learning resources.

However, the sampled Ndejje graduate respondents said they felt unsatisfied with the university premises, tuition and how they handled student welfare.

They also felt that study arrangements at the university needed to be improved. The vice–chancellor, Prof. Eriabu Lugujjo, said the university has undertaken a number of measures to improve their programmes and the issues raised.

#### COMPREHENSIVE PROGRAMME

During the first year, we offer a course on morality, ethics and culture.

We would like to inculcate a value system into our students. Well-aware of the fact that education is not an end in itself, it is an empowerment tool. We provide a holistic education.

We have certified counsellors and we do not compromise on discipline.

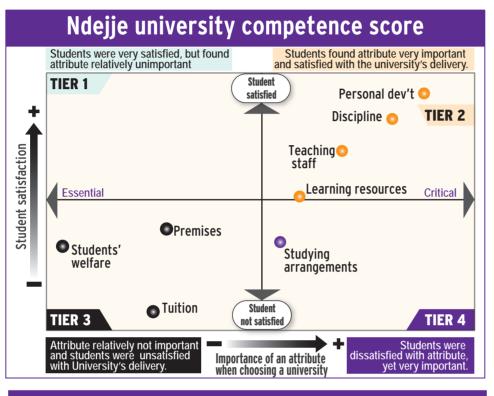
We aim at inculcating integrity, commitment and values into our students.

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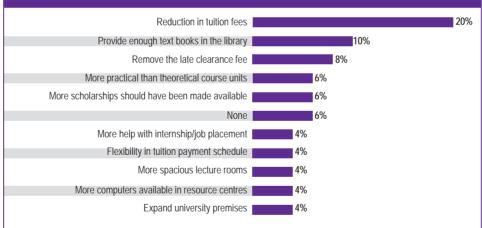
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LEADERSHIP



# What changes they would have liked to see at Ndejje University



performance targets.

Personal development for both students and staff

is important to us. For the

scheme to enable lecturers

upgrade. We also help them

obtain scholarships abroad.

Currently, 27 staff are doing

their PhDs.

teachers, we have a scholarship

#### **TEACHING STAFF**

We recruit quality staff and evaluate them annually. We have a resident quality assurance officer, who ensures that lecturers are doing their job and delivering quality material. We also conduct an annual appraisal of our staff to ensure that they meet the set

#### PERSONAL Development

We emphasise and support non-academic disciplines in this university. For instance, we have a comprehensive sports programme. Indeed, sports



Students of Ndejje reading in the university library



Prof. Eriabu Lugujjo

remains an important pillar of Ndejje University. As a result of this, we have produced good sports personalities in the country. For instance, one of our students, Lilian Zawedde, is world number seven in woodball. We also have a franchise popularising woodball in Africa. We are preparing to host the first woodball conference in Africa at Nabinonya and 25 African countries have confirmed participation.

We have a wide range of sporting activities. We also try to identify students' talents and support them to develop them.

We have a community sports outreach programme where we provide facilities and support in sports to young people in our surrounding communities. We also have health education and peace building programmes within communities where we support the communities surrounding the university.

We also emphasise good morals and run an HIV awareness programme and a We have a scholarship scheme to enable lecturers upgrade

health centre 4. We provide counselling services to those that need them.

### LEARNING RESOURCES

We have a fully functional library and we endeavour to make our learning materials available to the students online. We also have wifi hotspots to enable our students access the Internet.

Most importantly we emphasise pedagogy. We strongly believe that students must be taught. We make a covenant that whoever pays money as a student here must be taught. That is why we create a conducive environment for our students to learn.

We are among the few private universities with well-equipped labs in electrical, mechanical and civil engineering. We are probably the only university with a wide range of engineering courses.

#### TUITION

Ndejje University charges are among the most competitive in this country.

We were recently forced to take stern measures against some students who were using our facilities without paying. We remain largely affordable and accommodative in our tuition fees.

#### CHALLENGES

We have had challenges concerning premises, but we are working around the clock to correct them. We have tried to improve students' welfare. We provide meals and accommodation, except that some students do not want to use these facilities. We are planning to outsource food services.

We may have challenges in establishing newer courses, especially where acquiring reading materials is concerned. But we try to improve and equip our facilities. We are planning to start the faculties of law and medicine.

# INSTITUTE OF ADVANCED LEADERSHIP - UGANDA

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