



# PUBLIC SERVICE COMMISSION

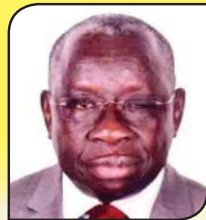
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## Congratulations!



H E Gen. Yoweri Kaguta Museveni,  
President of the Republic of Uganda



Justice Ralph W. Ochan, Chairperson,  
Public Service Commission



Dr. Hilda Musubira  
Deputy Chairperson,  
Public Service Commission

The Chairperson, Deputy Chairperson, Members, Secretary, Management and Staff of the Public Service Commission Congratulate H.E. Gen. Yoweri K. Museveni the President of the Republic of Uganda, the NRM Government and People of Uganda upon marking the 33rd NRM Anniversary.

**VISION:** The Vision of the Public Service Commission is 'an Institution at the helm of a competent . Motivated and highly performing Public Service.'

**MISSION:** The mission of the Commission is 'to provide government with competent human resource for effective and efficient public service delivery.'



Mr. Francis Oryang-Lagony,  
Member, Public Service  
Commission



Hajjat Jamillah Kamulegeya  
Member, Public Service  
Commission



Dr. Laban N. Kirya, Member,  
Public Service Commission



Mrs. Benigna Mukibi, Member,  
Public Service Commission



Mr. Johnson Bitarabeho, Mem-  
ber, Public Service Commission



Mrs. Ida Kagoya Tarinyeba  
Member, Public Service  
Commission



Ms Winnie Agnes Kabogoza-Mu-  
soke, Member, Public Service  
Commission



Dr. John Geoffrey Mbabazi  
Secretary, PSC

The Public Service Commission is established under Article 165(i) of the Constitution. The functions of the Public Service Commission as stipulated under 166 of the Constitution include:

- (a) To advise the President in performing his functions under Article 172 of the Constitution;
- (b) To appoint, promote and exercise disciplinary control over persons holding office in the Public Service of Uganda as provided in Article 172 of the Constitution;
- (c) To review the terms and conditions of service, standing orders, training and qualifications of Public Officers and matters connected with personnel management and development of the Public Service and make recommendations on them to Government;
- (d) To guide and coordinate District Service commissions;
- (e) To hear and determine grievances from persons appointed by District Service Commissions; and

- (f) To perform such other functions which may be prescribed by the Constitution or any other law

The Public Service Commission strives to provide Government with highly competent human resources for effective and efficient Public Service delivery. Over the years the Commission has progressed steadily to transform its business processes. Notable achievements include: promotion based on a merit system, adoption of the competence based recruitment approach which aims to identify candidates with the right skills, abilities and knowledge, commensurate with the job requirements.

The Commission in 2017 Launched the E-Recruitment System, a web-based system that enables administration of the major recruitment processes, such as vacancy declaration, advertising, handling applications, short listing, scheduling interviews, conducting aptitude / Examinations, selection of successful candidates and releasing results, all done online.

**Long Live H.E Gen. Yoweri Kaguta Museveni ! Long Live Uganda !**