

APPLICATION TO THE NATIONAL OIL AND GAS TALENT REGISTER

BACKGROUND

The Petroleum Authority of Uganda (PAU) is established under the Petroleum Exploration, Development and Production (PEDP) Act of 2013 to monitor and regulate oil and gas activities in the Country.

This mandate includes ensuring that petroleum operations in Uganda are carried out in accordance with the relevant laws, regulations and in line with international best practice for the petroleum industry. The PAU is required amongst other obligations to monitor the participation of Ugandans in the sector by ensuring that National Content as a statutory requirement is adhered to. In this regard, the Authority is required to, among other things, put in place a National Human Capacity Register to aid the monitoring of human capacity.

The PAU in consultation with key stakeholders, has therefore designed an e-government monitoring system called the National Oil and Gas Talent Register (NOGTR) where all talent in the oil and gas sector is encouraged to register.

The NOGTR is classified into the demand and supply side users. The demand side users consist of the International Oil

Companies, contractors, subcontractors, International oil servicing companies, skills development providers, manpower recruiting agencies and government entities who will navigate the system to identify and possibly recruit/contract qualified engineers, technicians and other skilled and basic skilled workers across oil and gas projects, and this is in addition to the redeployment of the workforce to other sectors.

The supply side users include individuals who meet the eligibility requirements for the workforce demands of the oil and gas sector and are likely to be recruited by the demand side users.

The PAU therefore hereby invites applications from all stakeholders for registration and qualification to the NOGTR in order to capture the demand and supply of Ugandan manpower relevant to the oil and gas sector.

The NOGTR will be used as a talent pool register where Ugandan nationals will have an opportunity to be recruited/contracted in the oil and gas sector by the demand side users. Application to the NOGTR is free, however, the Authority does not guarantee any automatic recruitment by all talent registered on the system.

APPLICATION PROCEDURE:

Applications to be considered on the NOGTR must be submitted following the online application procedures on PAU website www.pau.go.ug and the following should be observed;

- All supporting documents including academic documents must be certified by the awarding institutions and submitted in the required size of uploads as indicated on the website.
- The window of application will be open on 1st February, 2019.
- Registered individuals will be required to update their profiles every time it is deemed necessary.
- Applicants are encouraged to visit our website of the PAU, www.pau.go.ug and read the Terms and Conditions and the user guidelines carefully before registering.
- The PAU may verify the submissions and publish an updated register annually however, failure to submit the application in the required format with the supporting documents may lead to delays in processing the application.

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