



UGANDA MANUFACTURERS ASSOCIATION SKILLING PROJECT

Introduction:

Uganda Manufacturers Association (UMA) in partnership with the Ministry of Education and Sports (MoES) with support from the Africa Development Bank (AfDB) has successfully implemented the internship component under the Higher Education Science and Technology (HEST) V Project.

The main goal of the project was "To improve the skills of 2000 interns from nine Benefiting Institutions (BIs)". The institutions included; Kyambogo University (KYU), Busitema University (BU), Makerere University (MaK), Gulu University (GU), Mbarara University of Science and Technology (MUST), Lira University (LU), Muni University (MU), Uganda Management Institute (UMI), and Makerere University Business School (MUBS). The project target was to place ninety percent (90%) students from Science and Technology Courses and ten percent (10%) from Arts courses. Of all students placed, thirty percent (30%) had to be female interns. Placement of interns into the industry focused on areas of study to obtain the required skillsets for both national and regional employment.

The objectives of the UMA-HEST Project were:

- To increase the Capacity of UMA to Manage Internship Programs
- To promote the HEST Project among UMA members and other Private Sector Companies.
- To improve Skills of Science and Technology Students from the 8 Benefiting Institutions (BIs)
- To reduce the Cost on Expatriate Labour of Industries.

Major Achievements

- UMA managed to surpass the project target of placing 2000 graduates by skilling 5,502 and placing 3,445 (172.3%) interns into industry.



- A total of **5,502** students (3,524- 64.04% male and 1,974- 38.96% Female) were trained in soft skills including: Effective communication, Time management at work, Entrepreneurship and personal development, Personal finance, organizational skills, Imitativeness and creativity at work,
 - A total of 3,445 (2,275 -66.04% male and 1,170- 33.96% female) were placed into different companies for practical skills acquisition. These interns were selected and recommended by the Universities from various courses (Science and Arts). The interns were placed for a period between 3 to 6 months in relation to the training programme of the companies.
- Employability of the interns: 92% of the companies involved in the project stated that the interns trained under the project are more employable as compared to others. More companies are willing to participate in the placement and skilling of interns.
 - The interns' impact assessment survey response rate was **76.5% (2,149** responded of the target **2,808)**
 - Of **2,149** respondents, **1,857** (593 female & 1,264 male) were placed into companies for skilling and 292 interns were trained in soft skills but not placed.
 - Of **1857** respondents placed, **1,426** (71.3% of



the project target – 2000 interns (407 female & 1,019 male) are in gainful employment; **405** were retained (107 female & 298 male) in the companies of placement.

- Of the **1,740** respondents placed, **1,426** (71.3% of the project target – 2000 interns) are in gainful employment; **405** were retained (107 female & 298 male)
- A total **332** are self-employed (16.6% of the project target – 2000 interns)

UMA appreciates the efforts of MoES, AfDB, Project Coordination Unit, UMA member and Private sector for the support towards the success of the project. In order to support its sustainability, UMA also calls upon all stakeholders in the labour market to support the programme for a sustainable development



Online Conference

Invitation: Uganda Manufacturers Association invites you for an online conference as this project comes to an end. A sustainability strategy will be launched accordingly. Date: August 21, 2020 starting 9:00
Webinar Link: <https://bit.ly/2FpCiM7>
Project website: <http://internship.uma.or.ug/>

Project
Contacts

Joseph Kyalimpa

Training Manager, Uganda Manufacturers Association,
+256 712 181182, kyalimpajoseph@yahoo.com
www.uma.or.ug, www.internship.uma.or.ug

Kibekityo Gilbert

Internship Training Officer, Uganda Manufacturers Association,
+256 703 842870 / 788 392948, k.gilbert@uma.or.ug
www.uma.or.ug, www.internship.uma.or.ug

Birungi Daniel

Executive Director, Uganda Manufacturers Association
+256 414 220 698, ed@uma.or.ug
www.uma.or.ug, www.internship.uma.or.ug