



THE NATIONAL PLANNING AUTHORITY

NPA VACANCIES / JOB ADVERTISEMENT : REF NO: NPA/ADV/02/2016

The National Planning Authority (NPA) was established by an Act of Parliament NO.15 of 2002 in compliance with article 125 of the Constitution of the Republic of Uganda (1995). Accordingly NPA is the principal statutory agency responsible for the management of national and decentralized development planning in Uganda. The primary function of the Authority is to produce comprehensive and integrated development plans for the country elaborated in terms of the perspective Vision, Long and Medium-term Plans.

Through its external sourcing strategies and career offers NPA Executive Authority is desirous of filling selected vacancies to strengthen its human resources capacity by recruiting dynamic and self-motivated professional individuals to complement its current staff in the effective and efficient implementation of its mandate. The offer is open to interested professional Ugandans with the required qualifications, experience, competencies, skills and the right work attitude. A competitive and attractive remuneration package is attached to each position.

Applicants are to forward two sets of applications with detailed curriculum vitae clear phone and email contacts, photocopies of academic and professional certificates and transcripts should be directed to: The Executive Director, National Planning Authority, **P.O.BOX 21434 Kampala Uganda; Planning – House Plot 17B Clement Hill Road.**

Note:

- The preferred method of applications delivery is physical delivery through the NPA Front Desk / Reception. However, candidates using post office should post early enough to avoid late deliveries and retrievals from post office beyond the closing date
- Shortlisted candidates shall be notified through their email addresses and phone contacts indicated on the application or CV.
- Unless the probationary period is waived by the appointing authority, the successful candidates will be offered a three year contract with probationary appointment of 6 months
- The closing date and time for receipt of applications at NPA (both: hand delivered, post office and courier) shall be Friday 24th June 2016 at 16:55 hours.
- The advertised positions not filled thereafter will remain open until when filled
- More information on NPA is accessible on www.npa.ug

1. Senior Internal Auditor	3. Planner- Agriculture
2. Senior Planner Education	4. Planner- Infrastructure (Energy)

SENIOR INTERNAL AUDITOR (NPA-OS-4) ; NPA/ADV/02/2016 (1) 1 POST

Reports to: Head Internal Audit Preferred age limit: 30 - 45 years Purpose of the Job: To continuously appraise and review the internal control system and ensure its appropriateness to ensure compliance with the relevant laws and regulations of Uganda. Specific roles and Responsibilities: Refer to NPA website (www.npa.ug)	Minimum qualifications ❖ An Honours degree from a recognized University is a must ❖ Full Professional qualification of; ACCA, CPA, CIA and membership to ICPA-Uganda is a must ❖ A Post graduate qualification in a relevant field is an added advantage. Experience ❖ At least five (5) years of progressive and professional auditing practical experience gained from a reputable audit firm, public organisation of commercial enterprise.	Competencies and skills required ❖ Refer to NPA website (www.npa.ug)
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SENIOR PLANNER EDUCATION (NPA-OS-4) ; NPA/ADV/02/2016 (2) - 1 POST

Reports to: Head Social Sector Planning Preferred age limit: 30- 45 years Purpose of the Job: To ensure that Education and skills Development issues both at national and decentralized levels are adequately identified, analysed and addressed in national policies, national planning and monitoring and evaluation frameworks. Specific roles and Responsibilities: ❖ Refer to NPA website (www.npa.ug) Minimum Qualifications Required: ❖ Master's Degree in any of the following fields is a must: Economics, Statistics, Demography, Education planning, Skills Development, Social Sector Planning, Economics, or any other related but relevant qualification from recognized Universities.	Added advantage qualifications and trainings ❖ A Post-Graduate Diploma in any of the following fields: Project Planning & Management; Education Planning; Research methods; Project Costing, or any other related but relevant qualification from recognized Training Institutions, ❖ Additional training in Development Planning and Management are of added advantage Experience and Knowledge ❖ A minimum of 7 years evidenced and relevant experience, of which at least five years must have been attained in the education and skills development sectors and at post graduate level.	❖ Experience in the public sector systems, operations, budgeting, accountability mechanism, reporting and coordination are a requirement. ❖ Experience in qualitative research ❖ Demonstrated and substantive knowledge of education and skills development issues in a reputable development-oriented institution/organization involving management of cross-functional related activities Competencies and skills required Refer to NPA website (www.npa.ug)
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PLANNER INFRASTRUCTURE – ENERGY ; NPA-OS-5, (NPA/ADV/02/2016 (3) 1 POST

Reports to: Senior Planner Infrastructure (Energy, Minerals, Oil and Gas) Preferred age limit: 25 - 45 years Purpose of the Job: To collect, analyze, maintain and interpret relevant data and information as assigned, for national development planning Specific roles and Responsibilities: ❖ Refer to NPA website (www.npa.ug)	Minimum qualifications ❖ A Masters' degree in Mechanical or Electrical Engineering, or a closely related discipline eg Nuclear physics etc from a recognised University or; ❖ Applicants with a Masters' degree in another field but with a first class or 2 nd Class upper bachelors' degree in Mechanical, Electrical or a closely related discipline from a recognised University will be considered;	Post graduate training in energy development and project planning and management or a closely related discipline or practical experience in any of these fields will be an added advantage; Experience Relevant working experience of at least 5 years in a reputable organization/institution with a minimum of 3 years in the field of energy Competencies and skills required Refer to NPA website (www.npa.ug)
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NPA/ADV/02/2016 (4): PLANNER AGRICULTURE (NPA-OS-5) – 1 POST

Reports to: Head Production & Trade Planning Preferred age limit: 25 - 45 years Main Function: To be responsible for strategic comprehensive development planning for the agriculture sector Specific Duties and Responsibilities ❖ Refer to NPA website (www.npa.ug)	Minimum qualification ❖ Masters' degree in Agricultural economics, Agri-Business, economic policy and planning and any other closely related discipline from a recognized University Experience and knowledge ❖ Working experience of a minimum 5 years of which must be in any of the areas of agricultural planning, extension, research and development in a reputable organization / Institution.	❖ Mastery of analytical skills is an added advantage Competencies and skills required Refer to NPA website (www.npa.ug) NB. Applicants who responded to NPA/ADV/02/2015 (8): for Planner Agriculture (NPA-OS-5) – that appeared in the New Vision of Monday 30th March, 2016 should not re-apply
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