

ACHIEVEMENT AWARDS 2023



Celebrating the stars of local government

WINNERS BROCHURE

Sponsors



Congratulations to all our winners



Heather Jameson
Editor
The MJ



Michael Burton
Editorial Director
The MJ Awards

It's been a fantastic year for innovation in local government. The teams we met at The MJ Local Government Achievement Awards winners' ceremony this year were truly awe-inspiring in their enthusiasm and commitment to their work. There was a wonderful atmosphere at the awards gala lunch ceremony at the Park Plaza Westminster Bridge, London, on June 23 when more than 1000 guests gathered to hear presenter and BBC newsreader Huw Edwards announce the names of the winners and highly commended in 20 categories.

Over the following pages (and at awards.themj.co.uk) you will find the names of these winners and highly commended local authorities chosen by our panels of independent judges. Congratulations to all those teams for doing such a brilliant job and also for telling the world about their successes.

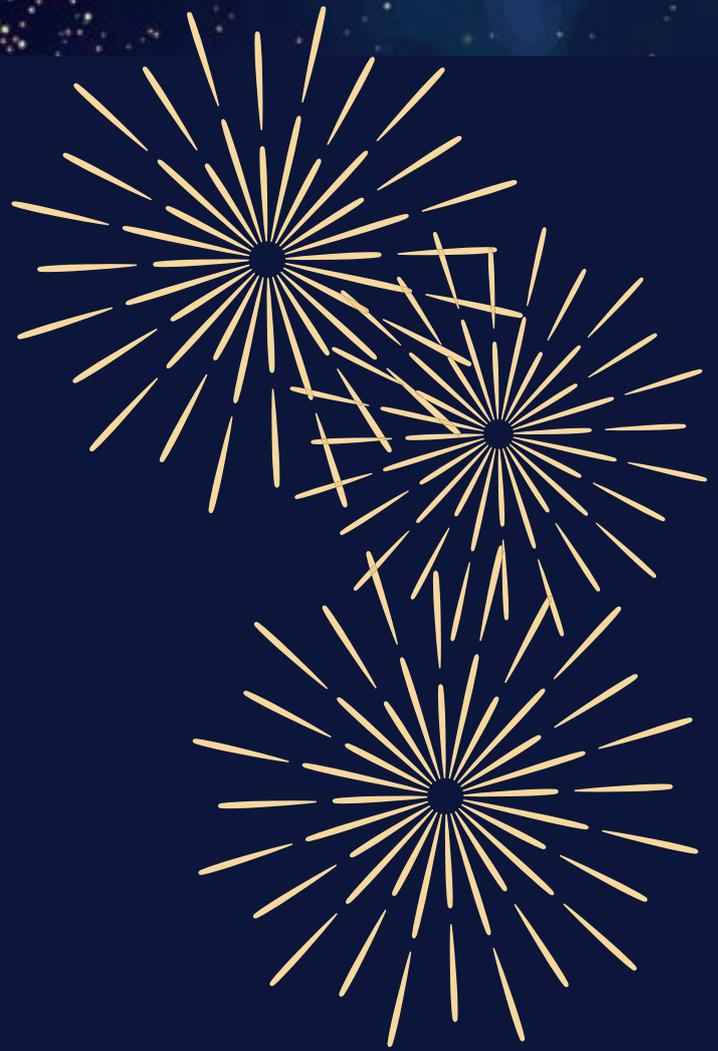
As ever it was no easy task for our judges selecting the finalists from such a huge number of entries and our thanks go to them for giving us their valuable time. A big thanks in particular go to our sponsors for supporting our 20 categories.

And most of all a big thanks to all the local authorities for doing such an outstanding job for their communities. See you next year!

'And most of all a big thanks to all the local authorities for doing such an outstanding job for their communities. See you next year!'

Contents

Welcome	2
Local Authority of the Year	5
Chief Executive of the Year	7
A Whole-Council Approach to Tackling Health Inequalities	9
Best Council Services Team	11
Best Social Housing Initiative	13
Best Transport Decarbonisation Project	15
Care and Health Integration	17
Community Engagement	19
Corporate Director of the Year	21
Delivering Better Outcomes	23
Digital Transformation	25
Innovation in Building Diversity and Inclusion	27
Innovation in Children's and Adults' Services	29
Innovation in Delivering Sustainability and Social Value	31
Innovation in Partnerships	33
Leadership in Responding to the Climate Emergency	35
Rising Star	37
Senior Leadership Team	39
Transforming Lives	41
Workforce Optimisation	43
Outstanding Contribution to Local Government	45
Our Sponsors / Gallery	46-47





Bringing A More Inclusive Future Into Focus

Congratulations to the MJ Awards 2023 Winners.

We are pleased to recognise the incredible efforts of Local Authorities who go above and beyond to support our communities as sponsors of the MJ Local Authority of the Year award for eleven years running.

Green Park is an industry pioneer in building diverse, senior leadership teams and more equitable workplace cultures.

A global talent advisory firm and award-winning provider of Interim Management & Executive Search solutions, we help Local Government organisations bring the future into focus through the attraction, retention & development of senior leadership talent.



Local Authority of the Year

Barnsley Metropolitan Borough Council



Huw Edwards, Cllr Robert Barnard, Julia Burrows, Cllr Jeff Ennis OBE, Cllr Caroline Makinson, Cllr Sir Steve Houghton CBE (Leader), Sarah Norman (Chief Executive), Cllr Sue Bellamy, Wendy Popplewell, Mark Hempshall, Cllr Jo Newing, David Needham (Green Park).

Having emerged from an industrial past that has left a generational legacy, the council has utterly transformed every aspect of its place. Its sheer determination to create a place of possibilities has engendered community pride, opportunity and hope. It is a story of success with further chapters to be written which can inspire others to do even more and is a worthy winner of The MJ Local Authority of the Year Award.

The judges:

Monica Fogarty, Chief Executive, Warwickshire County Council.

Theresa Grant, Interim Chief Executive, Liverpool City Council.

Ali Griffin, Chief Executive, London Councils.

Neil Lupin, Managing Partner, Green Park Interim & Executive Search.

Matt Prosser, Chief Executive, Dorset Council.

Mark Rogers, Chief Executive, Leadership Centre.

David Sidaway, Chief Executive, Telford and Wrekin Council.

Sponsored by green  park

Leaders Leading by Example

It's time to recognise the leaders who have demonstrated, in their work, the essence of leadership, humility, resilience, and commitment to public services.

As proud sponsors and judges of The MJ Chief Executive of the Year award, we're always searching for chief executives who empower and inspire; and investing in future talent through our Aspirant CEX programme.



Penna

FIND | EXCITE | SECURE

Chief Executive of the Year

Kate Kennally, Cornwall Council



Huw Edwards, Kate Kennally, Dawar Hashmi (Penna).

Kate's leadership is outstanding, passionate and reassuring. Hearing from Kate's colleagues and stakeholders was a genuinely uplifting experience which demonstrated the shared respect and regard for Kate amongst the political, officer, community and partner groups across Cornwall. She has a relentless passion for communities and a positive energy which spreads like gold dust. Cornwall knows it is fortunate to have her and she is the epitome of leadership. The judges in the final judging process were thoroughly impressed by the extent to which the presenters had thought about what they wanted to say, how they delivered their messages and the breadth of advocates they wanted to include.

Highly Commended:

Edd de Coverly, Melton Borough Council

The judges:

Ade Adetosoye, Chief Executive,
London Borough of Bromley.

Natalie Brahma-Pearl, Chief Executive,
Crawley Borough Council.

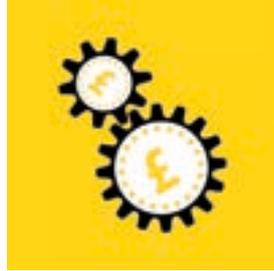
Monica Fogarty, Chief Executive,
Warwickshire County Council.

Dawar Hashmi, Director, Local
Government & Public Sector Executive
Search Penna.

Nadira Hussain, Chief Executive,
SOCITM.

Sponsored by  **Penna**

How do...



money and resources



work



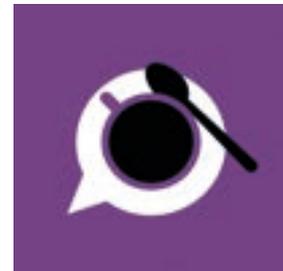
transport



housing



neighbourhoods
and surroundings



family, friends and
community

...influence our health?

Good health is important both for individuals and society as a whole, but not everyone has the same opportunities to live a healthy life.

The Health Foundation's evidence hub brings together data, insights and analysis on how the circumstances in which we live shape our health.

Explore the topics and find out how they influence health:

health.org.uk/evidence-hub

A Whole-Council Approach to Tackling Health Inequalities

St Helens Metropolitan Borough Council



Huw Edwards, Mark Palethorpe, Ruth du Plessis, Justin Hill, David Bains, Anthony Burns, Kate Groucutt, Ben Murray, Jo Bibby (The Health Foundation).

St Helens presented an ambitious and innovative whole-council approach to tackling health inequalities. The flexibility it showed in responding to community input was impressive and led to its work having greater reach, often in new areas. St Helens drew on both national and local expertise and demonstrated a collaborative working relationship with other council teams and the voluntary sector. It was able to demonstrate positive impact through the cost of living crisis and their emphasis to shift the framing of conversations with local residents to focus on positives was commendable.

Highly Commended:

Luton Borough Council

Belfast City Council

The judges:

Charles Kwaku-Odoi, Chief Officer, Caribbean & African Health Network.

Katherine Merrifield, Assistant Director for Healthy Lives, The Health Foundation.

Paul Najsarek, Non-Executive Director, South East London ICS and former Chief Executive, London Borough of Ealing.

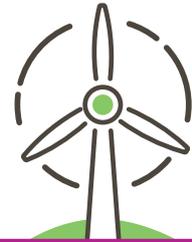
Gwen Nightingale, Assistant Director for Healthy Lives, The Health Foundation.

Jessica Studdert, Deputy Chief Executive, New Local.

Sponsored by  The Health Foundation



association for public service excellence



Proud to sponsor the "Best Council Services Team" category at the MJ Awards 2023

The foremost specialist in local authority frontline services
APSE provides a variety of services...

seminars membership resources

solutions interim management

performance networks awards

energy briefings frontline networks

training research and campaigns

APSE members benefit from:

- Sector networks for frontline services
- Specialist seminars
- Research publications
- Not-for-profit consultancy

...and much more!

- Climate Change and Renewables
- Parks and Horticultural Services
- Refuse, Waste and Recycling
- Housing
- Roads, Highways and Winter Maintenance
- Street Cleansing
- Sports, Leisure and Cultural Services
- Cemeteries and Crematoria
- Commercialisation Networks
- Property Repairs and Maintenance
- Education Catering
- Facilities Management
- Social Care
- Transport and Fleet



A network of over 250 UK local councils

www.apse.org.uk | 0161 772 1810 | enquiries@apse.org.uk

Best Council Services Team

Reading Borough Council



Huw Edwards, Cllr Tony Page, Sarah Warren, Richard Ponchaud, Andy Edwards, Mo Baines (APSE), Sam Shean.

A hugely ambitious and innovative project, improving over 500 roads with more in the pipeline. Reading have shown how a structured proactive approach can both reduce long term costs whilst being climate conscious. A great team who go the extra mile to improve their roads.

The judges:

Mo Baines, APSE Chief Executive.

Cllr Jacqui Burnett, APSE English Chair.

Ellen Cavanagh, APSE National Secretary.

Lindsay Airey, APSE Head of Business Resources.

Sponsored by





**ASSOCIATION OF RETAINED
COUNCIL HOUSING**

Working on behalf of local authorities who own and manage their properties, we are here to get the best deal for councils and tenants.

Representing collective interests of retained stock councils

Lobbying government for a strong retained stock sector

Helping members meet current challenges

Promoting best practice

Listening to the views of tenants



"In a period where the role of council housing is increasingly important, we need ARCH to speak on our behalf, share best practice, and help us work better together."



SCAN ME

**Patrick Odling-Smee,
London Borough of Havering**

024 7647 2711

info@arch-housing.org.uk

Best Social Housing Initiative

Wokingham Borough Council



Huw Edwards, Lisa Evans, Frances Haywood, Jenny Lamprell, Wes Hedger, Susan Parsonage, Prue Bray, Matt Pope, Graham Ebers, Paul Price (Association of Retained Council Housing).

Supporting vulnerable residents is both rewarding but also brings many challenges in ensuring housing needs are properly met whilst also working with them to achieve successful outcomes. It often relies on multi-agency and multi-disciplinary teams and creative approaches. All the entries in this category were passionate about their schemes but the judges were blown away by the incredibly strong and supportive partnership arrangements which delivered a first class home for residents and this was very evident from the direct feedback from those residents presented as part of the supporting material for this entry.

Highly Commended:

Stevenage Borough Council

St Helens Metropolitan Borough Council

The judges:

Leon Livermore, Chief Executive, New Homes Quality Board.

Paul Price, CEO, Association of Retained Council Housing.

Rob Quayle, Chief Executive, Housemark.

Janet Sharpe, Director of Housing Services, Sheffield City Council.

Sponsored by 



Half measures won't get us to net zero

Zest works with leading local authorities like Hackney and North Yorkshire to provide sustainable and inclusive EV charging.

Backed by the government-sponsored Charging Infrastructure Investment Fund (CIIF), we're on a mission to accelerate the rollout of abundant public charging.

Zest invests and fully manages the infrastructure to ensure a reliable service that lasts. We cover 100% of the costs and unlock new revenues for local authorities.

Find out how working with Zest could strengthen your decarbonisation strategy and empower your communities.

Certified



Corporation

zest.uk.com

Best Transport Decarbonisation Project

Bournemouth, Christchurch and Poole Council



Huw Edwards, Dan Goss, Julian McLaughlin, Nick Phillips, Martin Jolly, Robin Heap (Zest).

The council's Bike Share project ticked all the boxes: high utilisation rates, a modal shift of 33% from motor vehicles, and long-term behavioural change. Most importantly, a major reduction in carbon emissions. The commercial partnership was cost-effective and has created employment by opening a local bike factory and maintenance operation.

Highly Commended:
London Borough of Islington

The judges:

Robin Heap, CEO, Zest.

Mark Kemp, Director of Environment and Infrastructure, Hertfordshire County Council.

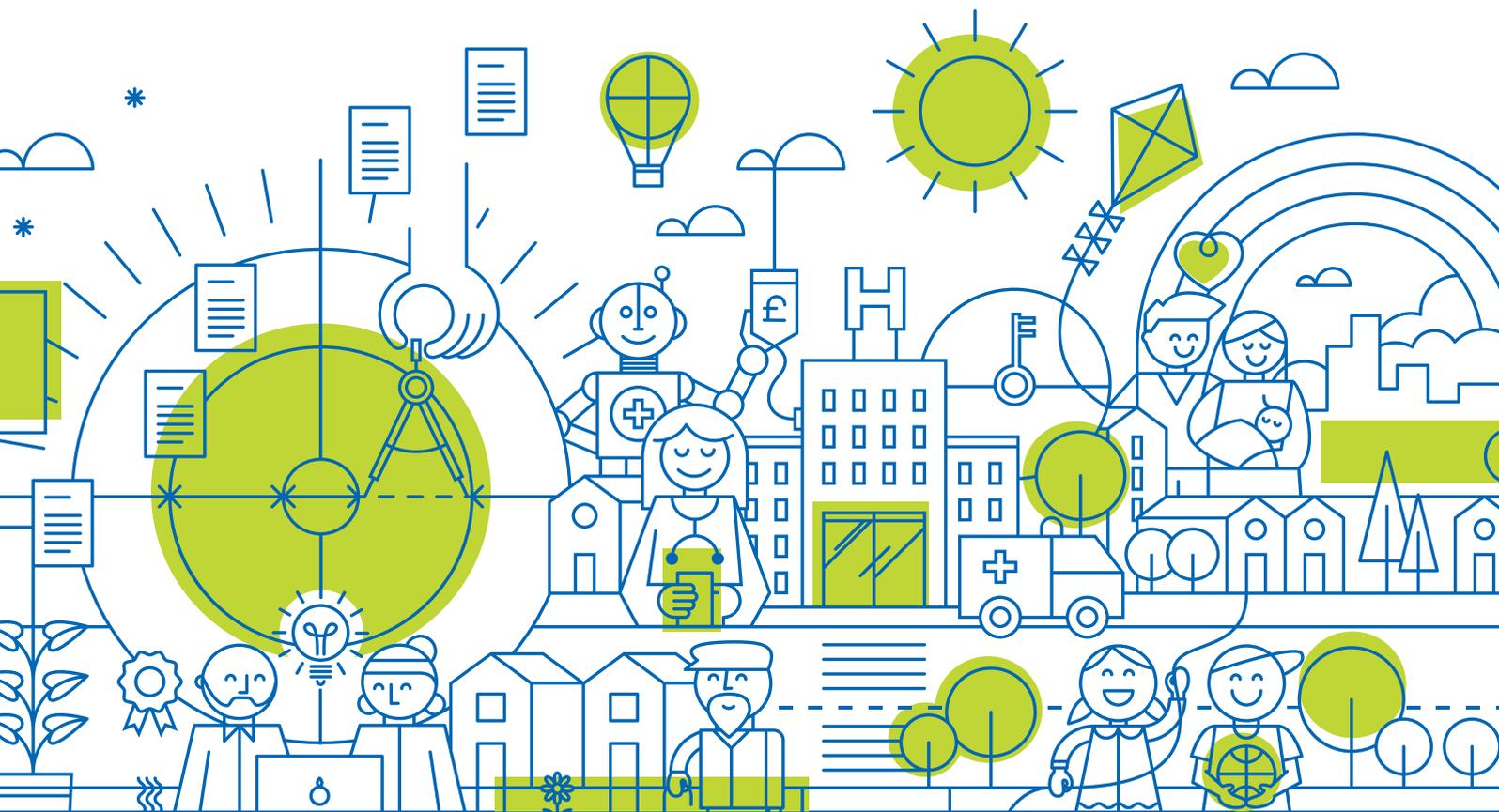
Kathy O'Leary, Chief Executive, Stroud District Council.

Josey Wardle, Innovation Lead, Innovate UK.

Sponsored by **ZEST** 

PROUD SPONSOR OF THE 2023 MJ AWARD FOR **CARE & HEALTH INTEGRATION**

We thank all our award entrants for their time and dedication and congratulate all the winners and finalists for this year's awards.



Through applying our EDGEWORK® theory of change at the health and care interface, we know and understand the challenges and opportunities that leaders of Local Government and the NHS face when working across systems and boundaries. We can help deliver better outcomes that cost less through care and health integration.

Relationships start with a conversation.

020 7017 8030 | enquiries@impower.co.uk

 @IMPOWERconsult

 IMPOWER Consulting

Care and Health Integration

Rochdale Metropolitan Borough Council



Huw Edwards, Katie Charlton, Jenn O Neil, Amanda Allard, Rachel Mcdonald, Charlotte Mitchell, Steve Kay, Cllr Rachel Massey, Lesley Rudge, Dafna Bicaci, Kath Bromfield, Su Gordon-Graham (Impower).

Proud, pioneering and passionate, the council's project showed a really creative approach to an alliance partnership, promoting the service using the voice of service users through video/films. Parents and schools are also actively engaged and the approach across the system ensures work remains values-based and aligned to organisational priorities.

Highly Commended:

West Northamptonshire Council

The judges:

Simon Evans, System Executive Director of Clinical Integration and Leadership Development, Lincolnshire Integrated Care Board.

Su Gordon-Graham, Delivery Director, IMPOWER Consulting Limited.

Dame Barbara Hakin, Health Advisory Consultant, former National Director NHS England.

Matthew Taylor, Chief Executive, NHS Confederation.

Sponsored by 



**Commercial
Services Group**
Interim & Executive Search

UNLOCKING TALENT for the **Public Sector** by the **Public Sector**

Commercial Services Group
Interim & Executive Search
are a trusted framework
provider for LGRP

Unlocking talent has never been more important, that is why we have created innovative solutions to help you thrive:

- Our Interim and Executive Search networks span across the Public and Private Sectors, tapping into the changing skills needed to succeed in Local Government.
- Our established 'Council owned' joint venture programme supports our clients by bringing their recruitment in-house, enabling better retention, developing EVP's, and helping to convert contingent resource into permanent posts.

 seniorappointments@cs ltd.org.uk



wholly owned by Kent
County Council



Community Engagement

East Ayrshire Council



Huw Edwards, Kevin Wells, Arlene Hodgar, Cllr Clare Maitland, Helen Archer-Lock (Commercial Services Group).

While the concept of action to support dealing with the cost-of-living crisis is not unusual, East Ayrshire provided numerous practical examples of how it has engaged with a wide range of communities and of the difference made that provides resilience, is scalable and is sustainable. It has attracted funding from different sources and its submission gave a good sense of ambition, purpose, and planning.

The judges:

Helen Archer-Lock, Managing Director, Commercial Services Group.

Amanda Beer, Corporate Director of People & Communications, Kent County Council.

Kevin O'Keefe, Chief Executive, Dudley Borough Council.

Robin Porter, Chief Executive, Luton Borough Council.

Shella Smith, Director of People & Change, Surrey County Council.

Carolyn Williamson, Chief Executive, Hampshire County Council.

Sponsored by  **Commercial Services Group**
Interim & Executive Search

At times of opportunity, an effective interim manager can make all the difference.

As an effective interim provider, we don't just offer great interim managers across Government.

We analyse future trends, provide intelligent client briefings and work with you on the all-important exit strategy. It means you can meet future objectives with confidence.

For more information about your organisation's needs, please contact Jes Ladva, Managing Partner, on 07738579701 or at jes.ladva@odgers.com

www.odgersinterim.com



ODGERS INTERIM

Corporate Director of the Year

Theresa Leavy, Dorset Council



Huw Edwards, Theresa Leavy, Jes Ladva (Odgers Interim).

Aside from leading the progression of children’s services to its Good/Outstanding judgement through the unitary process, the panel acknowledged the support Theresa provided corporately with due regard to the financial challenges experienced by the sector. Additionally, supporting members’ ambitions with investment programmes and the impactful approach to developing staff were also key features. A worthy winner in a strong field.

Highly Commended:

Tim Aldridge, London Borough of Newham

The judges:

Mike Jackson, Chief Executive, London Boroughs of Wandsworth and Richmond-upon-Thames.

Jes Ladva, Managing Partner and Head of Government Practice, Odgers Interim.

John Metcalfe, Chief Executive, Cumbria County Council.

Sarah Norman, Chief Executive, Barnsley Metropolitan Borough Council.

Joanne Roney, Chief Executive, Manchester City Council.

Kim Wright, Chief Executive, London Borough of Lewisham.

Sponsored by



ODGERS INTERIM



We invest in people

We are a non-profit organisation – our priority is sector development, not shareholder dividends. Our charitable model means we reinvest all our surpluses from our commercial arm, Solace in Business, back into the sector, with development programmes, events and learning opportunities all designed to help ensure a pipeline of strong and forward-thinking leadership for the future.

To find out more visit solace.org.uk



Delivering Better Outcomes

Mayor of London's Violence Reduction Unit



Huw Edwards, Enry Dorbor, Shinead Philpott, Anthony King, Heaven Budigoma, Jean-Pierre Moore, Lib Peck, Chris Murray, Wayne James, Glenn Pearson, Jacob Nwaezena, Loveisha Roman Gangadeen, Debdatta Dobe, Simon Phillips, Carleene Lee-Phakoe, Vishani Vigneswaran, Haneen Al-Kinani, Harriet Joseph, Eleanor Parker, Aku Adjei, Zakaria Hussein, Jonathan Stephenson (Brentwood and Rochford Councils), Rachel McKoy (London Borough of Hounslow).

This project showed strength in collaboration across the sector and really took the time to work and build relationships with the community at the heart of the decision making. It was a real example of a whole system approach with inclusivity running through element of the project. The current impact versus the future impact is tangible and shows real commitment.

Highly Commended:

Lancashire County Council

London Boroughs of Camden and Islington

The judges:

Julie Howarth, Director of Engagement, Solace.

Nazeya Hussain, Interim/Consultant, Hussain Duke Consulting.

Graeme McDonald, Managing Director, Solace and Solace in Business.

Rachel McKoy, Assistant Director of Governance and Monitoring Officer, London Borough of Hounslow.

Jonathan Stephenson, Chief Executive, Brentwood Borough Council and Rochford District Council.



ORACLE

Oracle is proud to celebrate the outstanding achievements across public service

To find out how Oracle can enable your organisation maximise its potential and deliver against your ambitions please contact:

Leatham Green

Transformation Director: Public Sector UK & I

leatham.green@oracle.com



Digital Transformation

Stockton on Tees Borough Council



Huw Edwards, Adam Farah, Marga Campos, Cllr Lisa Evans, Christopher Evans, Joanne Mills, Lydia Polom, Emma Zenaj, Leatham Green (Oracle), Danie Adams.

This is a brilliant example of how digital innovation can make a positive and direct impact on children and young people and effectively shape their futures. The team deserves this national recognition for creating a solution that has a huge impact, not only on the children themselves, but their families and those involved in their care and development. The solution has already proven to be scalable and has been adopted by over 40 councils across the UK.

Highly Commended:

Kent County Council

West Midlands Police and Crime
Commissioner

City of Wolverhampton Council

The judges:

Hamant Bharadia, Acting Director of Finance and Property, London Borough of Lambeth.

Aaron Cross, Sales Director – Local Government, UK&I, Oracle.

Leatham Green, Transformation Director, UK&I, Oracle.

Simon Mellor, Sales Director HCM, UK&I, Oracle.

Sponsored by **ORACLE**

Congratulations to the winner
and thanks to all who entered
**GatenbySanderson proudly
sponsor Innovation in Building
Diversity & Inclusion Award**

We are driven by our purpose to find and develop leaders that shape a better society. Championing diverse, representative leadership that reflects and benefits communities is part of our DNA. Over 65% of our placements are from under-represented groups and our own internal diversity exceeds national averages on every measure. But we have more to do. That's why we are proud sponsors of The MJ's Innovation in Building Diversity and Inclusion Award. Because doing more, and not just saying more, lies at the heart of our commitment.

If you'd like to explore how to remove barriers and facilitate candidates from all backgrounds, please get in touch with our Local Government team by emailing us at GSLLocalGovernment@gatenbysanderson.com



Innovation in Building Diversity and Inclusion

London Borough of Lewisham



Huw Edwards, Serena Mullings, Patrice Shirley, Keith Cohen, Jennifer Butler, Andy Newsam, Gurjit Laihla, Yvonne Henry, Sara Rahman, Neel Patel (Gatenby Sanderson).

This project was recognised for its understanding of the importance of early intervention and how with the right partners and by changing terminology practitioners can reduce the numbers of young people and children going through the youth justice system. Their preparedness to tackle adultification of black children, modifying language used in pre-sentencing reports and working with schools has demonstrated that systemic change can tangibly impact the trajectory of young black lives and the opportunities open to them.

Highly Commended:

Canterbury City Council

Derby City Council

The judges:

Jade Beckles, Diversity and Inclusion Advisor, GatenbySanderson.

Tracey Connage, Chief People Officer, London North West Healthcare NHS Trust.

Joe Montgomery, Civil Service Commissioner and Chairman, RE Ltd.

Omid Shiraji, Consultant Chief Information Officer, Various.

Jyotsna Vohra, Director of Policy and Public Affairs, Royal Society for Public Health.

Sponsored by



Hampton's
Resourcing

Hampton's Resourcing is proud to be sponsoring this years MJ Awards, Innovation in Children's and Adult Services award.

This is a category close to our hearts as the UK's only Specialist Social Care Executive Recruitment Company.

Best of luck to all the nominees and we can't wait to see you all in person soon.

01926 353 999
info@hamptonsresourcing.com
www.hamptonsresourcing.com

Innovation in Children's and Adults' Services

Manchester City Council



Huw Edwards, Neil Fairlamb, Sarah Whitlock, Neil Macinnes, Amanda Corcoran, Paul Marshall, Cllr Garry Bridges, Ruth Denton, Joanne Roney, Joanne Aungier, Yvonne O'Malley, Simon Ray (Hampton's Resourcing), Dave Naraynsingh.

The judges found Manchester's entry to be truly innovative from multiple facets. The whole-council approach as well as the wider community and local businesses felt like a wholly joined-up entry. Judges felt that the city had truly come together for the project and the magnitude of this vision by the council has been inspiring for children's services. The scale, purpose and delivery of the Our Year 22 project was clear to see.

Highly Commended:

London Borough of Newham

London Boroughs of Redbridge,
Enfield and Waltham Forest

The judges:

Rob Bridge, Chief Executive, North Northamptonshire Council.

Harry Catherall, Chief Executive, Oldham Metropolitan Borough Council.

Theresa Cope, Chief Executive, Isle of Man Council.

Edwina Grant, Ex Director of Childrens Services, Lancashire County Council.

Andrew Lewis, Chief Executive, Cheshire West and Chester Council.

Simon Ray, Director, Hampton's Resourcing.

Julie Wadsworth, Chief Executive, Calderdale Metropolitan Borough Council.

Sponsored by

Hampton's
Resourcing



PROSPERITY THROUGH PARTNERSHIP

PROUD SPONSORS OF
**INNOVATION
IN DELIVERING
SUSTAINABILITY
AND SOCIAL VALUE**

AT THE

ACHIEVEMENT
AWARDS 2023



[NORSEPARTNERSHIPS.CO.UK](https://www.norsepartnerships.co.uk)

Innovation in Delivering Sustainability and Social Value

Wokingham Borough Council



Huw Edwards, Melanie Allen, Cllr Prue Bray, Graham Ebers, Sarah Morgan, Susan Parsonage, Justin Galliford (Norse Group).

The judges were very impressed by the way that Wokingham addressed the growing problem of town centre decline. By working closely with local residents and businesses to improve the town centre, it has created new jobs and will provide long-term benefits to the whole community.

Highly Commended:

Nottingham City Council

London Borough of Merton

The judges:

Justin Galliford, CEO, Norse Group.
Richard Gawthorpe, Business Development Director, Norse Group.

Geoff Tucker, Business Development Director, Norse Group.

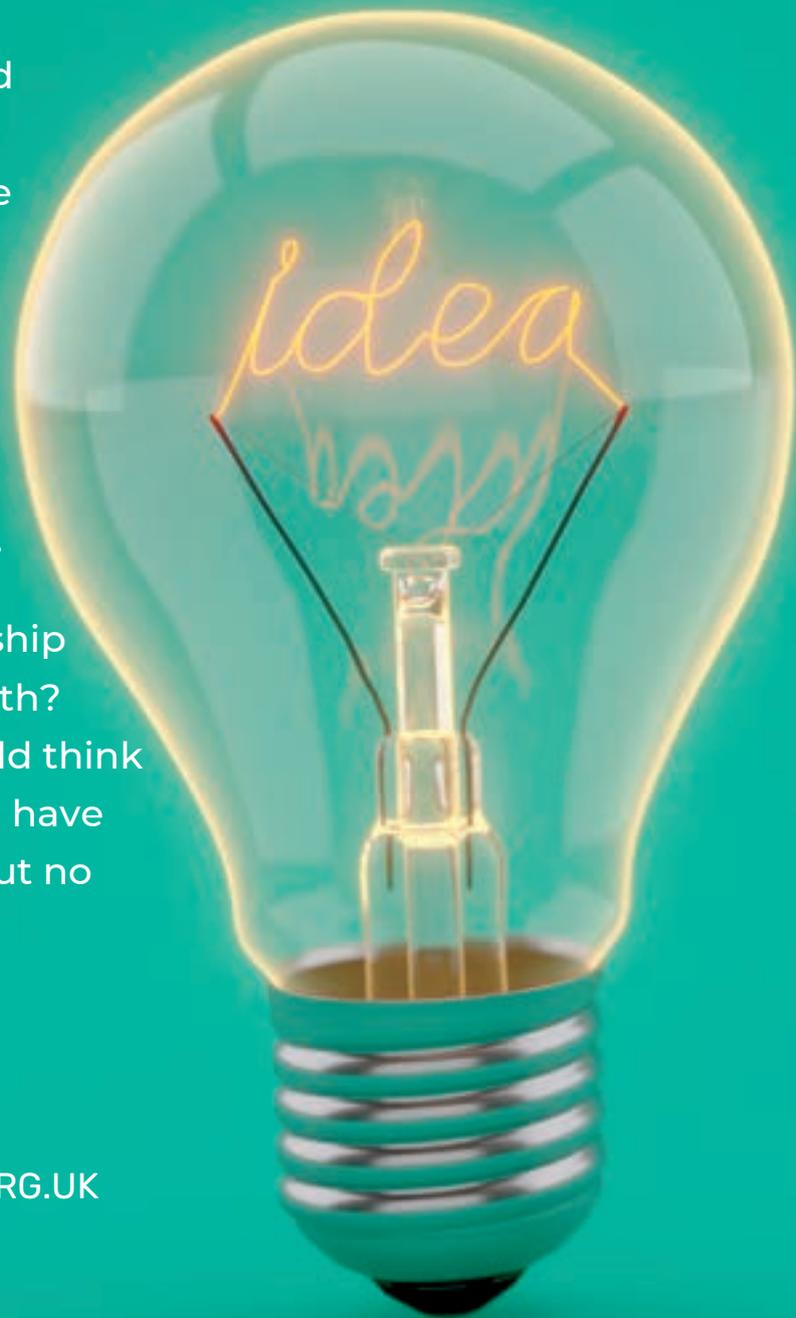
Sponsored by **norse**
GROUP

INNOVATION IN ACTION

Congratulations to the 2023 MJ Award winners!

The Leadership Centre is delighted to have sponsored the Innovation in Partnerships Award. We believe the most exciting, purposeful innovation takes place when diverse combinations of people come together to focus on the most complex social, economic and environmental issues we face.

Do you have a big social or leadership question that you are wrestling with? Or a radical idea you wish you could think through with others? Perhaps you have funding for a strategic ambition but no way of realising it?



LET'S TALK



INFO @ LEADERSHIPCENTRE.ORG.UK



020 7250 8049



@LOCALLEADERSHIP



/LEADERSHIP-CENTRE

Innovation in Partnerships

Somerset Council



Front Row: Huw Edwards, Caroline Barnes, Helen Price, Chloe Walker, Serena Pike, Back Row: Dave Beadnall, Phil Cass, Charlie Field, Jayne Shelbourn-Barrow, Sarah Slevin, Paul Cook, Mark Conway, Mark Rogers (Leadership Centre), Daniel Moncrieff.

The panel was hugely impressed with the positive impact this innovative programme is having on the lives of some of the most vulnerable children and young people in the local area. The partnership is addressing a broken care market head on, establishing new ground in engagement, leadership, governance and the regulatory environment. It is providing a blueprint for others to adopt or adapt and, crucially, is authentically child-centred.

Highly Commended:

Nottinghamshire Districts, Nottinghamshire County Council and Nottingham City Council

The judges:

Amy Buxton-Jennings, Corporate Director for Community Engagement & Wellbeing, London Borough of Islington.

Ken Perry, Chief Executive, Do-Well, and Associate, Leadership Centre.

Anna Randle, Chief Executive, Collaborate CIC.

Mark Rogers, Chief Executive, Leadership Centre.

Sponsored by





Congratulations to all winners and finalists of The MJ Awards 2023 from Local Partnerships

Local Partnerships is proud to be part of the public sector family. We are a joint venture between the Local Government Association, HM Treasury and the Welsh Government.

We provide expert advice and practical resources alongside project and programme delivery support, enabling public services to thrive. Whether supporting and accelerating the delivery of major infrastructure, tackling climate challenges through waste efficiency

and renewable energy propositions, through to wider place-making initiatives, we help transform services across the public sector ecosystem.

We work solely for the benefit of the public sector. We bring public and private sector experience that provides **confidence**, **capability** and **capacity**, helping councils and combined authorities set sustainable targets to achieve net-zero.

JOINTLY OWNED BY



Leadership in Responding to the Climate Emergency

Oxford City Council



Huw Edwards, Cllr Linda Smith, Tom Garrod, Caroline Green, Cllr Anna Railton, Mai Jarvis, Rose Dickinson, Michelle Millard, Becky Walker, Adele Gritten (Local Partnerships).

Oxford City Council demonstrated to the judges true leadership in tackling the climate emergency. Taking a combination of world class universities, excellent data management, community engagement and leadership it has taken difficult decisions and delivered impressive results across the whole local area, focusing on buildings and transport.

Highly Commended:

Gateshead Metropolitan Borough Council

The judges:

Keith Budden, Head of Business Development, Cenex.

Martin Esom, Chief Executive, London Borough of Waltham Forest.

Maxine Narburgh, Regional Hub Manager, Greater South East Net Zero Hub.

Jo Wall, Strategic Director, Local Partnerships.

Sponsored by



With the right environment, ambition, development, opportunity, network, hunger and purpose, talent can go a long way.

Local Government deserves the very best talent. Every day, amazing work happens to improve places, communities, and the lives of those within them.

The **Rising Star** Category is an opportunity to celebrate the unsung heroes who consistently go the extra mile. At a time when workforce resilience and skills shortages are a leading concern for Councils, it is important we all support the growth and development of the future leaders within the sector.

Tile Hill is committed to helping people achieve greatness within their careers, and the Rising Star Category provides the opportunity to recognise and celebrate the talent that is everywhere across the sector.

Congratulations to all the finalists and winner.

tile-hill.co.uk

TILE HILL



Rising star

Lizzie Todd, Crosby Library Assistant, Sefton Metropolitan Borough Council



Huw Edwards, Lizzie Todd, Nik Shah (Tile Hill).

Lizzie is the definition of a true rising star, and the panel unanimously nominated her as the category winner. Lizzie delivers positive outcomes for people and communities in a challenging service area for all local authorities and this is a testament to her innovative approach, dedication and personality.

Highly Commended:

Mitchell Thomason, West Northamptonshire Council

The judges:

Dino Christodoulou, Associate Director,
Tile Hill.

Jennifer Gould, Strategic Director,
Epping Forest District Council.

Kath O'Dwyer, Chief Executive,
St Helens Borough Council.

Ana Popovici, Director of Children's
Services, Richmond and Wandsworth
Councils.

Nik Shah, Associate Director, Tile Hill.

Sponsored by TILE HILL

We're all winners here

Today we're celebrating the best in local government. From the top table team to those just starting out, there's a treasure of talent across authorities.

As proud sponsors and judges of The MJ Senior Leadership Team of the Year award, we're always on the lookout for inspiring leadership talent.



Penna

FIND | EXCITE | SECURE

Senior Leadership Team

South Hams District and West Devon Borough Council



Huw Edwards, Chris Brook, Drew Powell, Lisa Buckle, Andy Bates, Steve Mullineaux, Ben Cox (Penna).

The submission conveyed a sense of innovation and purpose in having brought two different places, with different political leadership, together successfully to harness opportunities for their place. This was impressive in the context of a new chief executive and relatively new team. It felt like they are 'punching above their weight' by influencing well beyond their place to develop best practice. Judges felt their approach to and focus on organisational development was admirable, as was their authenticity, humility, warmth and clear team focus.

Highly Commended:

Antrim and Newtownabbey Borough Council

The judges:

Ben Cox, Director, Public Sector Executive Search Penna.

Althea Loderick, Chief Executive, London Borough of Southwark.

Stephen Moir, Chief Executive, Cambridgeshire County Council.

Ka Ng, Chief Executive, Welwyn Hatfield Borough Council.

Yvonne Rees, Chief Executive, Cherwell District Council.

Chris Sinnott, Chief Executive, South Ribble and Chorley District Councils.

Sponsored by  Penna

TAILORED CONSULTANCY FOR PUBLIC SERVICES

IT'S BEEN A PRIVILEGE TO
SPONSOR THE TRANSFORMING
LIVES AWARD AND SEE THE
INCREDIBLE WORK YOU ALL DO.

CONGRATULATIONS TO ALL THE
FINALISTS AND WINNERS - YOU
ARE THE DIFFERENCE.

Transforming Lives

London Borough of Redbridge



Huw Edwards, Paul Perkins, Delwar Hussain, Gita Hargun, Shazia Mowlabaccus, Halima Shakoor, Faheem Khan, Neil Lemon, Neeta Kanagaratnam, John Richards, Dilwara Khatun, Sanjay Mackintosh (Roretti).

Future Leaders is a six-month programme for 16-18 year olds from disadvantaged, marginalised and vulnerable backgrounds that empowers them to become agents of positive change in their community. More than 500 young people have gone through the programme over the past four years, with an independent evaluation revealing 97% of participants feeling more positive and ambitious for their future. The judges were impressed by the passion and commitment to young people from Faheem and his fellow teachers and are excited to see the onward journey of the Future Leaders programme as it is scaled across London and the UK

Highly Commended:

North Northamptonshire Council

The judges:

Zina Etheridge, Chief Executive, NHS North East London.

Sanjay Mackintosh, Managing Director, Roretti.

Becky Shaw, Chief Executive, West Sussex County Council and East Sussex County Council.

Sponsored by





INSIGHT, COMMUNITY, CAREER ENHANCEMENT



PPMA

The Public Services People Managers Association

The leading membership organisation for HR professionals working across the public sector.

Our members help shape the working lives of the 5.74 million public servants who power the delivery of the UK's public services.

Over the last 40 years, we've built the pre-eminent community to champion the highest standards in HR and OD, sharing best practice and shaping the response to every new challenge we face.

We use our voice to ensure public sector leaders understand the critical contribution that HR and OD professionals make to the effectiveness of organisations and deliver of public services.



www.ppma.org.uk

Workforce Optimisation

Central Bedfordshire Council



Huw Edwards, Andrew Davie, Asif Hussain, Lisa Newlands, Jennie Selley, Lorna Carver, Marcel Coiffait, Gordon McFarlane (PPMA).

The judges considered this was an innovative programme that has been running successfully for several years with little resource. The project has improved workforce resources, taken account of the council's inclusion and corporate parenting responsibilities and also improved delivery to council residents. This a truly sustainable model of delivery that could be replicated across local government.

Highly Commended:
London Borough of Lewisham

The judges:

Steve Davies, Head of London Regional Employers Organisation, PPMA Past President.

Andy Dodman, Chief Officer Human Resources, Leeds City Council and PPMA Vice President.

Sonia Grewal, Director of HR & OD, Swindon Borough Council and PPMA Vice President.

Gordon McFarlane, Assistant Director Corporate Services, Leicestershire County Council and PPMA President.

Barry Pirie, former HR Director and current HR Consultant, PPMA Past President.

Sponsored by



THE MJ

Corporate Subscriptions

Complete digital access
for your entire organisation



News, Views & Analysis You Can Trust

With a Corporate Subscription to *The MJ*, access cost-effective solutions that meet your organisation's needs for news, views and analysis you can trust.



Find out more at

 subscribe.themj.co.uk/corporate

Or call: +44(0) 1371 853 625



Outstanding Contribution to Local Government

Lord Bob Kerslake



Lord Bob Kerslake

Lord Bob Kerslake has devoted his career to public services across local and national government as a council chief executive, senior civil servant and now as a highly respected crossbench peer.

Throughout his career he has been a tireless cheerleader for the importance of local government to society and a true champion of local democracy.

In local government he was a pioneer of economic growth, leading the renaissance of Sheffield while he was chief executive of the city council and spearheading a collaborative effort across the region to boost the economy.

He rose to the very pinnacle of the civil service and has defended his colleagues through the toughest times. He has given his time generously to countless boards and organisation, offering insight and support.

Lord Kerslake has always been a true gentleman, gracious and softly spoken, but insightful and unafraid of delivering the difficult messages.

We have no doubt that Lord Kerslake's contribution to local and central government has been outstanding – without him, public services would be a poorer place.

Michael Burton,
Editorial Director
The MJ Awards

Heather Jameson,
Editor
The MJ

Sponsored by **THE MJ**

Our sponsors



Commercial Services Group
Interim & Executive Search



Gatenby Sanderson

greenpar



ODGERS INTERIM

ORACLE



Penna





ACHIEVEMENT AWARDS 2023

THE MJ

**We look forward to seeing you all
again next year!**

Sign up for the 2024 nominations alert [here](#)