

## CELEBRATING 30 YEARS OF NRM’s ACHIEVEMENTS

### Consolidating the gains, shifting to a middle income country by 2040



**HE Yoweri Kaguta Museveni**  
President of the Republic of Uganda



**Hon. Wilson Muruli Mukasa**  
Minister of Gender, Labour & Social Development



**Ms. Catherine Amal**  
Secretary to the Commission

#### ACHIEVEMENTS:

### Consolidating the gains, shifting to a middle-income country by 2040.

The Equal Opportunities Commission (EOC) wishes to congratulate the National Resistance Movement Organization under the Leadership of His Excellency, General Yoweri Kaguta Museveni, the President of the Republic of Uganda during this 30th anniversary which is commemorated under the theme: Consolidating the gains, shifting to a middle-income country by 2040.

The EOC is part of the gains that Ugandans have benefitted during the thirty years under the current regime. As such, the Commission

is privileged to be associated with the progress made by Government over the period and all plans for subsequent years. On behalf of Ugandans – particularly the marginalised groups for whom this Commission is established (poor youth, disadvantaged women, persons with disabilities, vulnerable children and ethnic minorities alike), we wish to thank and congratulate your Government for fulfilling aspirations of marginalised Ugandans by effectuating Article 32 (3) of the 1995 Constitution of the Republic of Uganda that establishes the Equal Opportunities Commission.

The EOC is a body corporate established by the Equal opportunities Commission Act, 2007 in accordance with Article 32(3) of the Constitution of the Republic of Uganda to give effect to the State’s constitutional mandate to eliminate discrimination and inequalities against any individual or group of persons on the ground of sex, race, colour, ethnic origin, tribe, creed, religion, social or economic standing, political opinion, disability, gender, age or any other reason created by history, tradition or custom.

The mandate of the Commission is to enforce compliance with legislation, affirmative action and inclusion into government programmes by all on the basis of equal opportunities.

The functions of the Commission are spelt out in Section 14 of the

Equal Opportunities Commission Act, 2007 which, among others, mandate the Commission to monitor, evaluate and ensure that policies, laws, plans, programs, activities, practices, traditions, cultures, usages and customs of—Organs of state at all levels; Statutory bodies and agencies;) Public bodies and authorities; Private businesses and enterprises; Non- governmental organizations, and Social and cultural communities, are compliant with equal opportunities and affirmative action in favour of groups marginalized on the basis of sex, race, colour, ethnic origin, tribe, creed, religion, social or economic standing, political opinion, disability, gender, age or any other reason created by history, tradition or custom.

This Commission is a public body of Ugandans, whose establishment was demanded by the people themselves during the Consultative process in preparation to the making of the 1995 Constitution.

As we celebrate these 30 years, the EOC envisions “A just and fair society wherein all persons have equal opportunity to participate and benefit in all spheres of political, economic, social and cultural life”. To realize the aspirations of this vision requires concerted effort towards eliminating discrimination and marginalization.

We call upon all Ugandans to fight and eradicate all forms of discrimination and marginalization in our society for an inclusive development agenda that caters for all categories of people.

Ugandans! Come and utilize services of the Commission so that we re-dress imbalances and promote equal opportunities for all!

**How to contact us:**  
**Plot 7 Luthuli Close, Bugolobi**  
**P. O. Box 27672, Kampala**  
**Tel: 0414223234**  
**Toll Free: 0800100440**  
**E-mail: [info@eoc.go.ug](mailto:info@eoc.go.ug)**  
**Web: [www.eoc.go.ug](http://www.eoc.go.ug)**