



MINISTRY OF EDUCATION AND SPORTS

Support to Higher Education, Science and Technology (HEST) Project

REQUEST FOR EXPRESSION OF INTEREST (EoI) (CONSULTING SERVICES)

Review of the Higher Education Strategic Plan 2003-2015

Financing Agreement reference: 2100150028093
Project ID No.: P-UG-IAD-001

1. The Government of Uganda has received a Loan from the African Development Fund (ADF) in various currencies towards the cost of the Uganda Support to Higher Education, Science and Technology (HEST) Education V Project. It is intended that part of the proceeds of this loan will be applied to eligible payments under the contract for the provision of consultancy services for the review of the Higher Education Strategic Plan (HESP).
2. Creating linkages between higher education training and labour markets is a binding factor in today's knowledge economies. Higher education not only produces desirable qualities in its graduates but provides collective benefits to economies through the provision of requisite human resources for economic development. However, for these benefits to be derived from the higher education system, its graduates must be adequately prepared for the labour market. Furthermore, the extent to which tertiary and/or higher education institutions in Uganda integrate the use of ICTs in their core functions of teaching, research and community engagement has far reaching effects on the quality, cost, relevance and transition rates of graduates to higher qualifications and the labour market.
3. The linkages between higher education, relevance of courses taught and the marketability of graduates on the job market have not been properly articulated leading to graduate unemployment and non-availability of pertinent skills. In an attempt to circumvent the distortions in the educational structure vis a vis the goals and objectives of the national development agenda, a Higher Education Strategic Plan HESP 2003-2015 was developed to guide investments in higher education. The HESP 2003-2015 borrows strongly from the Education Sector Strategic Plan 2007-2015, and other national policies geared to human capital development.
4. There is therefore need for review of the strategic plan to make it responsive to current challenges in human capital development, labour market requirements, and funding. In addition is imperative to assess the impact of Information and communication technologies as an alternative platform of tertiary and or higher education provision and its impacts on higher education quality, cost and relevance.
5. The HESP 2003-2015 review process will result in a new HESP 2015-2025 that will be informed by two evaluation studies addressing value addition through use of e-learning and another study on improving relevance of HEST programs through better linkages with the labor markets.
6. **Goal/Purpose of the review:** The reviewed Higher Education Strategic Plan 2015-2025 aims at producing knowledgeable and skilled higher education graduates so as to address the current problem high graduate unemployment and improve school-to-work transition rates.
7. **Objectives:** The review process of the HESP 2003-2015 will address the following objectives:
 - a) To review and determine the extent to which the previous HESP 2003-2015 was implemented, identify gaps and lessons learnt for the effective implementation for the new HESP 2015-2025;
 - b) To estimate the financial requirements for successful implementation of the costed new Higher Education Strategic Plan, 2015-2025.
 - c) To devise strategies for the increasing enrolments in science, technology, engineering and mathematics (STEM) to at least 40% by 2025 and provision of equitable, relevant, quality higher education and sports services.
8. **Outputs:** The expected outputs for the consultancy include: preparation of an Inception Report, Draft Report and Final Report.
9. The Ministry of Education and Sports, as the Executing Agency, now invites eligible consultants to indicate their interest in reviewing the Higher Education Strategic Plan 2003-2015. Interested consultants must provide information indicating that they are qualified to perform the assignment (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint-ventures to enhance their chances of qualification. The implementation period of the assignment is estimated to be eight (8) months.
10. Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's Procurement Policy, October 2015, which is available on the Bank's website at <http://www.afdb.org>.
11. Interested consultants may obtain further information at the address below during office hours (0900 to 1600hrs local time =GMT+3).
12. Expressions of interest in English (one Original plus three copies), in a sealed envelope, must be delivered by hand or courier to the address below, so to reach not later than **06th June 2017 at 11:00 hours** local time and clearly marked **"HEST PROJECT: - Expression of Interest for Consultancy Services for reviewing of the Higher Education Strategic Plan 2003-2015."**

Ministry of Education and Sports,
Plot 9/11, King George VI Way,
Embassy House, 3rd Floor, Room 3.7,
P. O. Box 7063, Kampala, Uganda.
Attention: - The Head, Procurement and Disposal Unit.

**Permanent Secretary
Ministry of Education and Sports**