



CAREER OPPORTUNITIES

STIL is a well-established manufacturing company situated in Kampala, Uganda with a presence in the East African region.

The company is seeking qualified candidates to fill the following vacancies:

FINANCE CONTROLLER Job Ref: FCM_04_16

Requirements:

- Minimum 7-10 years relevant experience in accounting preferably in East Africa.
- Minimum relevant Bachelors degree qualification from a well-known institute. A masters' degree is an added advantage.
- CPA, CA or with ACCA qualified
- SAP experience would be preferred.
- Candidate should have good management skills.
- Worked with manufacturing companies would be preferred.

ASSISTANT FINANCE Job Ref: ASF_04_16

Requirements:

- Knowledge about banking and finance management
- Cash flow management experience
- Experience in auditing processes and procedure
- Versed with treasury and exchange rates
- Minimum 4-5 years relevant experience in finance
- Minimum degree qualification in accounts and finance from a well-known institute. MBA will be an added advantage

EXPORT IN CHARGE Job Ref: EMR_04_16

Requirements:

- Minimum 5 years of experience in sales and marketing.
- Minimum relevant degree qualification or a Masters Degree from a well-known institute.
- Excellent written and verbal communication skills.
- Ability to handle export process and ensure compliance with the Ugandan government and foreign government laws and regulations.
- Candidate should have knowledge in data analysis.

- Candidate must have worked from a manufacturing setting.
- Experience of MS Power point and Word, internet and email.
- Excellent written and verbal communication skills.
- Strong knowledge of the Ugandan market and proven work experience in cultural context of East Africa is preferable.

FLEET MANAGER Job Ref: FLM_04_16

Requirements:

- Ensure deliveries are done effectively and efficiently
- Track software vehicles using 3D tracking
- Ensure vehicles are loaded with stock
- Minimum 4-5 years relevant experience in fleet Management preferably in East Africa.
- Minimum degree qualification in logistics, motor vehicle mechanics or similar from a well-known institute.
- Experience with off-road heavy equipment is a must.

HUMAN RESOURCE MANAGER Job Ref: HRM_04_16

Requirements:

- Ability to motivate and encourage employees by ensuring good employee relations and staff well-being.
- Minimum degree qualification in HR and or industrial/organisational psychology (Masters preferred) from a well-known institute
- Strong HR management experience in a reputable organisation (preferably in the manufacturing sector)
- Relevant experience in successfully managing employee and trade union relations.
- Broad awareness of Uganda employment law and implication.
- Versatile and competent in current HR practices and policies.
- Strong interpersonal skills.
- Understanding of SAP will be of advantage.

SENIOR HR OFFICER Job Ref: SHO_04_16

Requirements:

- Handle grievance and disciplinary issues
- Manage leave
- Minimum 3-5 years relevant experience in HR Management preferably in East Africa.

- Minimum degree qualification in HR and or industrial/organisational psychology from a well-known institute.
- Understanding of SAP is preferred.
- Broad awareness of Uganda employment law and implication.
- Competent in current HR practices and policies.

M&E COMPLIANCE MANAGER Job Ref: MEC_04_16

Requirements:

- Minimum 5-7 years relevant experience in M&E analysis, compliance and performance management.
- Minimum relevant degree qualification or a Masters Degree from a well-known institute.
- Excellent written and verbal communication skills.
- Ability to lead strategic planning, results-based management and reporting.
- Ability to lead formulation and monitoring of management projects.
- Candidate should have knowledge in data analysis.
- Solid experience in the management of people and systems in high-pressure environments.
- Candidate must have worked from a blue chip company.
- Experience of MS Power point and Word, internet and email.
- Be self-driven and self-motivated.
- Report writing skills.
- Calm temperament
- Excellent written and verbal communication skills.
- Strong knowledge of the Ugandan market and proven work experience in cultural context of East Africa is preferable.

VEHICLE MAINTENANCE MANAGER Job Ref: VMG_04_16

Requirements:

- Experience in preventive maintenance
- Experience fault finding diagnostics
- Experience in old model Mercedes maintenance
- Minimum 5 years relevant experience in vehicle maintenance.
- Minimum Diploma qualification in mechanical engineering or similar from a well-known institute.

SPARE PARTS SUPERVISOR Job Ref: SPS_04_16

Requirements

- Experience in Procuring genuine spare parts
- Knowledge in arranging the proper return and replacement of the defective item under warranty
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- Experience in prioritizing orders for spare parts to deal with the breakdowns
- Responsible for developing and maintaining customer relations for Spare Parts supply
- Minimum 3-4 years relevant experience in vehicle maintenance and spare parts.
- Minimum degree qualification in mechanical engineering or similar from a well-known institute.
- Motor cycle permit

SUPPLY CHAIN MANAGER Job Ref: SCM_04_16

Requirements

- Manage dispatch of materials
- Manage the dispatch team
- Ability to coordinate with different heads
- knowledge with kaizen and six sigma strategies
- Minimum 4-5 years relevant experience in supply chain management in a manufacturing sector preferably in East Africa.
- Minimum degree qualification in supply chain management from a well-known institute.
- CIPS (Chartered Institute of Procurement and Supply) qualification is an added advantage.
- Planning and coordination skills

APPLICATION PROCESS

The above positions will be filled purely on merit. Interested candidates may apply by sending their covering letter & C.V to recruitment@bbbbusiness.org by the **2nd May, 2016**. Only shortlisted candidates will be called for assessment. Email applications of more than 1MB in size will not be accepted. Please **DO NOT** send your academic transcripts via email

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