



UNIVERSITY

Mainstreaming **GENDER** in the University

- 1. The University put in place a Gender Equality Policy, with a Monitoring and Implementation Framework.
- To implement this, a Gender Mainstreaming Directorate was created to oversee the mainstreaming of gender in the university policies and practices.
- The School of Women and Gender Studies handles the teaching and research in gender studies to create a pool of human capital experts to support gender programming in the country.
- The University has put in place policies against sexual harassment and there are anti-sexual harassment committees at every school.
 - The University continues to support affirmative action programmes to address gender gaps and imbalances in the enrolment of students to all its programmes.

- 6. The University continues to engender the curriculum to be relevant to the dynamic and changing needs
- Environmental Safety for girls: To make them safe, by lighting up the university, introducing hotlines and working with hostel managers to ensure safety of female scholars.
- Medical Care for Female Scholars: The University Hospital has been renovated and equipped to provide students with care package health including reproductive health care.
- The University continues to undertake gender equity budgeting. Staff have been trained and equipped with skills in gender equity and responsive budgeting.
- 10. The University continues to review and update policies, procedures and guidelines to ensure that they are gender equity responsive.

The University appreciates support received from the Ministry of Gender, Labour and Social Development in mainstreaming gender in the University programming.

The Council, Senate, Management, Staff and Students warmly congratulate H.E President Yoweri Kaguta Museveni, the Vice President, the Prime Minister, the entire Cabinet, Members of Parliament, all our mothers, sisters and colleagues; the hardworking, resourceful and resilient women of Uganda, upon celebrating International Women's Day 2019.

> WE BUILD FOR THE FUTURE FOR GOD AND MY COUNTRY



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