## **EMPLOYMENT OPPORTUNITY**



Fields of Life Uganda is a charitable organization that has been operating in Uganda since 1993. FOL-Uganda services are delivered through a community and faith based intervention model. We envision a society where vulnerable and marginalized people's lives are changed, their communities transformed and their hope built. We are now looking for focused and self-motivated individuals to fill the positions of:

## 1. PROGRAMS MANAGER (1) – Based in Kampala: reports to the Executive Director

#### Job Specifications:

To be responsible for.

Program management and development, networking at global and national level, partnerships and relationship management, resource mobilization, reporting and coordination.

#### Must have:

Excellent written and oral communication skills, strategic analysis, team building and people management skills, decision making skills as well as impeccable self-organisation and work planning skills. **Program competencies** include; advocacy and networking skills; partnership building; proposal development; project idealisation and implementation; project monitoring and evaluation; action research and application of research findings for program development.

The successful candidate must possess a Master's Degree in a development related field with a Bachelor's degree in any of the following fields; social sciences, social work, psychology; development studies or a related field. In addition, the candidate must possess at least 5 years consistent and demonstrable experience managing a portfolio of multiple projects in at least 3 of the following program areas; Education, Sponsorship, child protection, WASH, women's empowerment; livelihoods and food security, or any related program area.

# 2. SPONSORSHIP COORDINATOR (1) – Based in Kampala: reports to the Programs Manager

#### Job specifications:

To be responsible for, and fully conversant with, Planning and organizing sponsorship procedures and systems, review and implement sponsorship annual plans and budgets, maintain the sponsorship database, liaison and support, supervise, appraise and build capacity of stakeholders and supervisees inline with organizational policies.

#### Must have:

- Bachelor of Social Work and Social Administration, Development Studies or a relevant field.
- Experience of at least 3 years managing sizeable

- sponsorship portfolios and children in a reputable organization (whether paid or voluntary)
- Experience managing databases and other computer applications
- A post graduate qualification in M&E or project planning and management is an added advantage

Experience managing databases and other computer applications.

## 3. EDUCATION COORDINATOR (1) -

Based in Kampala: reports to the Programs Manager

### Job specifications:

Planning and developing education training programs based on Uganda's academic and vocational curriculum; oversee the activities of the quality education programs, set budgets and determine formats and approaches to achieve program and budget objectives, assist with grant or proposal writing as appropriate to the objectives and funding nature of the program in line with the organization values and guidelines, monitor and ensure that the regional FOL assessors implement the 6 standards of excellence, build capacity of stakeholders

#### Must have:

- Bachelors degree in Education and programing training from an accredited institution with at least 3 years experience that is directly related to the duties and responsibilities specified.
- Professional training and or experience in development programming
- . Teaching experience in the local context.
- A post graduate qualification in Education will be an added advantage.

For more information concerning the Job descriptions, refer to www.fieldsoflife.org or www.kazijobs.com

Send your cv, Application with 3 work related references to application@ppg.co.ug. indicate position title in the subject line. Applications should not exceed 2mbs.

Closing date is by 5 Oclok Friday, 28th October 2016.

While we thank all applicants for your interest, only those selected for interviews will be contacted. Any kind of lobbying will lead to automatic disqualification.