



EMPLOYMENT OPPORTUNITY

RE-ADVERTISEMENT

Country Director UGANDA

International posting

Contract type: Fixed Term – 2 years (renewable)

Location: Kampala (Family Posting)

One person in three in the world lives in poverty. Oxfam is determined to change that world by mobilizing the power of people against poverty. Around the world, Oxfam works to find practical, innovative ways for people to lift themselves out of poverty and thrive. We save lives and help rebuild livelihoods when crisis strikes. And we campaign so that the voices of the poor influence the local and global decisions that affect them. In all we do, Oxfam works with partner organizations and alongside vulnerable women and men to end the injustices that cause poverty.

Oxfam started working in Uganda in the 1960s. Since then, we have implemented both development and humanitarian programmes to support practical and innovative ways for people to lift themselves out of poverty.

We work with local stakeholders to find lasting solutions to the root causes which keep people in poverty. Oxfam is currently collaborating with the Government, UN Agencies and other stakeholders to respond to the continuing influx of refugees from neighbouring countries.

Oxfam envisions Uganda free of extreme inequality and injustice; a society where citizens and particularly women across all age groups claim and exercise their rights and responsibilities and can influence decisions that affect their lives.

Our one country program aims to promote women's rights, good governance and accountability, resilient livelihoods, as well as enhance preparedness, reduce vulnerability to disaster and ensure an effective response to humanitarian crises.

The Role

The position is accountable to the Oxfam Regional Director for Horn, Eastern and Central Africa (HECA) for the delivery, effective management (which includes budgets and planning), monitoring and evaluation, and learning from the program.

The person

We are looking for a dynamic, charismatic and credible leader with the following:

- Master's degree in a relevant field;
- Proven track record of applying new technologies to programming or make use of existing technologies to innovatively influence program design and delivery;
- Proven track record in influencing and advocacy work at both grassroots as well as high international levels;
- Significant senior leadership and management experience in the

development and delivery of high quality program, influencing and humanitarian strategy, with and through partners or directly, in one or more challenging locations;

- Demonstrated experience in mobilising resources;
- Committed to a rights-based approach including an active commitment to putting women's rights at heart of all we do as well as the rights of other marginalised people in all aspects of the organisation's work;
- Experience in leading and motivating multi-disciplinary teams, operating in geographically remote locations;
- A high degree of self-awareness and an understanding of how to drive and support excellent team performance and individual development in line Oxfam's values and policies;
- Experience of managing complex change processes and relationships involving a wide range of both internal and external multi-cultural stakeholders across a variety of disciplines and geographical areas;
- Proven track record of success in representing an organisation with partners; government agencies, private sector organisations, media and donors at senior level; national and globally;
- Knowledge and understanding of how institutions such as IGAD, Great Lakes Initiative, EAC etc. work and how these impact on Oxfam's work in Uganda;
- NGO Sector experience in Uganda and in the Region (HECA) is an asset;
- Fluent in English.

Our offer:

At Oxfam, we believe that every aspect of our work can lead to a positive outcome. If you have the same opinion, together with the ability to meet the challenges involved, this role offers scope for immense personal fulfilment – as well as outstanding opportunities to develop your career.

Oxfam is committed to providing a competitive compensation package based on a 40-hour work week.

How to apply

If you believe your qualifications meet the requirements, please apply using the link <https://recruitment.oxfam.org/VacancyDetails.aspx?FromSearch=True&MenuID=6Dqy3cKID0g=&VacancyID=344>.

The closing date is **29th January, 2018**.

Candidates who had applied earlier and were not successfully, should not re-apply

Only shortlisted candidates will be contacted

Oxfam International is an equal opportunities employer, committed to diversity within the workplace.