

Exciting Job Opportunities with GIZ



The German Ministry for Economic Co-operation and Development has commissioned the **Gesellschaft für Internationale Zusammenarbeit (GIZ)** with the Programme "Strengthening Governance and Civil Society in Uganda", co-funded by the European Union. The main objective of the programme is that selected state and civil society actors in Uganda are in better position to work towards the compliance with human rights and governance principles (transparency, accountability, efficient and effective management and political participation) in their respective areas of responsibility. Structurally, the programme focuses on 3 main components: **1) Strengthening External Audit 2) Strengthening Human Rights and 3) Strengthening Civil Society.**

GIZ is seeking for qualified and experienced individuals to fill the following 4 positions based in Kampala:

1. Job Title : Thematic Co-ordinator and Technical Advisor for: Water Sector
Reports to : **Head of Programme, Enhanced Water Security and Sanitation (ENWASS)**
Ref. No : **GIZ ENWASS/010318**

Responsibilities

The Thematic Co-ordinator and Technical Advisor is the focal person for the cooperation between the GIZ water programme ENWASS and the GIZ Programme "Strengthening Governance and Civil Society in Uganda", in particular for the coordination of civil society activities in the water sector
S/he will be responsible for:

- Ensuring regular information exchange between ENWASS Programme and the Civil Society in Uganda Support Programme (CUSP).
- Chairing the GIZ internal working group on water sector related civil society activities.
- Informing the activities of the Civil Society in Uganda Support Programme in the water sector
- Ensuring alignment of CUSP activities in the water sector with the strategic direction of the ENWASS Programme as well as the Ugandan water sector strategies and developments.
- Ensuring thematic coordination of CUSP technical advisors in the water sector based in Kampala, Gulu and Mbale.

The Thematic Co-ordinator and Technical Advisor performs the following tasks:

Tasks

A. Network in the sector

- Taking the lead in establishing a GIZ internal network in the water sector on civil society related activities
- Exchange lessons learned with the other thematic coordinators in the energy, agriculture and governance sectors.
- Report on civil society related and general relevant developments in the water sector to GIZ Heads of CUSP and ENWASS Programmes.

B. Knowledge Exchange

- Be thoroughly informed about all the components, co-fundings and aligned GIZ programmes regarding ENWASS and CUSP Programmes.
- Regular and continuous access to the structures of the ENWASS and CUSP Programme in order to exchange views on their strategic direction and ideas.
- Meet regularly with technical advisors from the Civil Society in Uganda Support Programme to be updated about progress of the change projects, including regular travel to regional hubs in Gulu and Mbale as well as the ENWASS project areas.
- Support a mapping process and identification of actors and future partners in the water sector relevant for civil society related interventions in the sector.

C. Change projects

- Identify and support the development of change projects within CUSP, in close coordination with ENWASS, through technical advice
- Ensure alignment with the strategic direction of the GIZ water programme as well as NDP relevant water sector developments and strategies
- Cooperate with the head of programme and heads of components (ENWASS) technical advisors, development workers and hub coordinators in the development of the change projects and develop a joint monitoring mechanism throughout the lifetime of the cooperation.
- Show regular presence in the regional hubs and respective CUSP project sites as well as the ENWASS project areas.

Required qualifications, competences and experience

Qualifications
University degree in Technical Science / Engineering / Water Resources Management / Public Administration / Social Science / Public Health or related field

Professional experience

- More than five years of relevant professional work experience relating to the thematic areas of water and sanitation, water for production and water resources management, climate change.
- Considerable professional experience with or in Civil Society Organisations, platforms and networks.
- Knowledge of Human Rights approaches and mechanisms such as HRBA, Sustainable Development Goals, Equal Opportunities, Gender, and Non-discrimination.
- Experience in results-based M&E.
- Experience in results-oriented project management.
- Experience in delivering professional training desirable.

Other knowledge, additional competences

- Excellent analytical skills.
- Excellent report writing skills.
- Excellent interpersonal and communication skills, in particular ability to summarise complex information in an accessible manner.
- Good command of oral and written English language,
- Excellent Computer skills, in particular advanced word processing, Excel and Power Point.
- Creativity, innovative thinking and the ability to adapt quickly are desirable traits.
- German Language skills are an asset.

2. Job Title : Thematic Co-ordinator and Technical Advisor for: Governance Sector
Report to : **Head of Components Strengthening External Audit and Strengthening Human Rights.**
Ref. No : **GIZ-GDV/020318**

Responsibilities

The Thematic Co-ordinator and Technical Advisor is the focal person for the cooperation between the GIZ activities in the areas of Financial Accountability and Human Rights and the GIZ Civil Society in Uganda Support Programme (CUSP) in particular for the coordination of civil society activities in the governance sector
S/he will be responsible for:

- Ensuring regular information exchange between the components Strengthening External Audit and Strengthening Human Rights and the Civil Society in Uganda Support Programme (CUSP).
- Chairing the GIZ internal working group on governance related civil society activities.
- Informing the activities of the Civil Society in Uganda Support Programme in the governance sector.
- Ensuring alignment of CUSP activities in the governance sector with the strategic direction of the components Strengthening External Audit and Strengthening Human Rights as well as the Ugandan strategies in the governance sector and developments.
- Ensuring thematic co-ordination of CUSP technical advisors in the governance sector based in Kampala, Gulu and Mbale.

The Thematic Co-ordinator and Technical Advisor performs the following tasks:

Tasks

A. Network in the sector

- Taking the lead in establishing a GIZ internal network in the governance sector on civil society related activities
- Exchange lessons learned with the other thematic coordinators in the Water, Agriculture and Energy sectors.
- Report on civil society related and general relevant developments in the governance sector to the GIZ Heads of CUSP and the head of components Strengthening External Audit and Strengthening Human Rights.

B. Knowledge Exchange

- Be thoroughly informed about all components, co-fundings and aligned GIZ programmes regarding Strengthening External Audit and Strengthening Human Rights and CUSP.
- Regular and continuous access to the structures of the components Strengthening External Audit and Strengthening Human Rights and CUSP in order to exchange views on their strategic direction and ideas.
- Meet regularly with technical advisors from the Civil Society in Uganda Support Programme (CUSP) to be updated about progress of the Change Projects, including regular travels to the regional hubs in Gulu and Mbale as well as the project areas of the components Strengthening External Audit and Strengthening Human Rights.
- Support a mapping process and identification of actors and future partners in the governance sector relevant for civil society related interventions in the sector.

C. Change Projects

- Identify and support the development of Change Projects within CUSP, in close coordination with the relevant components of the Governance and Civil Society Programme, through technical advice
- Ensuring alignment with the strategic direction of the components Strengthening External Audit and Strengthening Human Rights as well as NDP relevant sector developments and strategies.
- Cooperate with the technical advisors, development workers and hub coordinators in the development of the Change Projects and develop a joint monitoring mechanism throughout the lifetime of the cooperation.
- Show regular presence in the regional hubs and respective CUSP project sites as well as the project areas of the components Strengthening External Audit and Strengthening Human Rights.

Required qualifications, competences and experience

Qualifications

- University degree (minimum master degree), preferably in Law, Political Science, Social Science.

Professional experience

- More than five years of relevant professional work experience relating to the thematic areas of human rights and external audit.
- Considerable professional experience with or in civil society organisations, platforms and networks.
- Knowledge of Human Rights approaches and mechanisms such as HRBA, Sustainable Development Goals, Equal Opportunities, Gender, and Non-discrimination.
- Experience in results-based M&E.
- Experience in results-oriented project management.
- Experience in delivering professional training desirable.

Other knowledge, additional competences

- Excellent analytical skills.
- Excellent report writing skills.
- Excellent interpersonal and communication skills, in particular ability to summarise complex information in an accessible manner.
- Good command of oral and written English language,
- Excellent Computer skills, in particular advanced word processing, Excel and Power Point.
- Creativity, innovative thinking and the ability to adapt quickly are desirable traits.
- German Language skills are an asset.

3. Job Title : Thematic Co-ordinator and Technical Advisor for: Energy Sector
Reports to : **Head of Programme Promotion of Renewable Energy and Energy Efficiency Programme (PREEEP)**
Ref. No : **GIZ-PREEEP/030318**

Responsibilities

The Thematic Coordinator and Technical Advisor is the focal person for the cooperation between the GIZ Promotion of Renewable Energy and Energy Efficiency (PREEEP) Programme and the GIZ Civil Society in Uganda Support Programme (CUSP) in particular for the coordination of civil society activities in the energy sector
S/he will be responsible for:

- Ensuring regular information exchange between the Promotion of Renewable Energy and Energy Efficiency Programme (PREEEP) and the Civil Society in Uganda Support Programme (CUSP).
- Chairing the GIZ internal working group on energy related civil society activities.
- Informing the activities of the Civil Society in Uganda Support Programme in the energy sector
- Ensuring alignment of CUSP activities in the energy sector with the strategic direction of the Promotion of Renewable Energy and Energy Efficiency Programme (PREEEP) as well as the Ugandan energy sector strategies and developments.
- Ensuring thematic coordination of CUSP technical advisors in the energy sector based in Kampala, Gulu and Mbale.

The Thematic Co-ordinator and Technical Advisor performs the following tasks:

Tasks

A. Network in the sector

- Taking the lead in establishing a GIZ internal network in the energy sector on civil society related activities
- Exchange lessons learned with the other thematic coordinators in the Water, Agriculture and Governance sectors.
- Report on civil society related and general relevant developments in the energy sector to the GIZ heads of CUSP and PREEEP.

B. Knowledge Exchange

- Be thoroughly informed about all components, co-fundings and aligned GIZ programmes regarding Promotion of Renewable Energy and Energy Efficiency Programme (PREEEP) and CUSP.
- Regular and continuous access to the structures of the PREEEP and CUSP in order to exchange views on their strategic direction and ideas.
- Meet regularly with technical advisors from the Civil Society in Uganda Support Programme (CUSP) to be updated about progress of the Change Projects, including regular travels to the regional hubs in Gulu and Mbale as well as the PREEEP project areas.
- Support a mapping process and identification of actors and future partners in the energy sector relevant for civil society related interventions in the sector.

C. Change Projects

- Identify and support the development of Change Projects within CUSP, in close coordination with PREEEP, through technical advice
- Ensuring alignment with the strategic direction of the PREEEP Programme as well as NDP relevant sector developments and strategies.
- Cooperate with the technical advisors, development workers and hub coordinators in the development of the Change Projects and develop a joint monitoring mechanism throughout the lifetime of the cooperation.
- Show regular presence in the regional hubs and respective CUSP project sites as well as the PREEEP project areas.

Required qualifications, competences and experience

Qualifications

- University degree in Mechanical Engineering or Electrical Engineering and a Master Degree in renewable energies or similar

Professional experience

- More than five years of relevant professional work experience relating to the thematic areas of renewable energy.
- Considerable professional experience with or in civil society organisations, platforms and networks.
- Knowledge of Human Rights approaches and mechanisms such as HRBA, Sustainable Development Goals, Equal Opportunities, Gender, and Non-discrimination.
- Experience in results-based M&E.
- Experience in results-oriented project management.
- Experience in delivering professional training desirable.

Other knowledge, additional competences

- Excellent analytical skills.
- Excellent report writing skills.
- Excellent interpersonal and communication skills, in particular ability to summarise complex information in an accessible manner.
- Good command of oral and written English language,
- Excellent Computer skills, in particular advanced word processing, Excel and Power Point.
- Creativity, innovative thinking and the ability to adapt quickly are desirable traits.
- German Language skills are an asset.

4. Job Title : Thematic Coordinator and Technical Advisor for: Rural Development/Agriculture
Reports to : **Head of Promoting Rural Development (PRUDEV) Programme**
Ref. No : **GIZ-PRUDEV/040318**

Responsibilities

The Thematic Co-ordinator and Technical Advisor is the focal person for the cooperation between the GIZ Promoting Rural Development (PRUDEV) programme and the GIZ Programme "Strengthening Governance and Civil Society in Uganda", in particular for the coordination of civil society activities in the agricultural sector
S/he will be responsible for:

- Ensuring regular information exchange between the Promoting Rural Development (PRUDEV) Programme and the Civil Society in Uganda Support Programme (CUSP).
- Chairing the GIZ internal working group on agriculture-related civil society activities.
- Informing the activities of the Civil Society in Uganda Support Programme in the agriculture sector
- Ensuring alignment of CUSP activities in the agriculture sector with the strategic direction of the Promoting Rural Development (PRUDEV) Programme as well as the Ugandan agriculture sector strategies and developments.

- Ensuring thematic coordination of CUSP technical advisors in the agricultural sector based in Kampala, Gulu and Mbale.

The Thematic Co-ordinator and Technical Advisor performs the following tasks:

Tasks

A. Network in the sector

- Taking the lead in establishing a GIZ internal network in the agriculture sector on civil society related activities
- Exchange lessons learned with the other thematic coordinators in the Water, Energy and Governance sectors.
- Report on civil society related and general relevant developments in the agriculture sector to the GIZ heads of CUSP and PRUDEV.

B. Knowledge Exchange

- Be thoroughly informed about all components, co-fundings and aligned GIZ programmes regarding Promoting Rural Development (PRUDEV) Programme and CUSP.
- Regular and continuous access to the structures of the PRUDEV Programme and CUSP in order to exchange views on their strategic direction and ideas.
- Meet regularly with technical advisors from the Civil Society in Uganda Support Programme (CUSP) to be updated about progress of the Change Projects, including regular travels to the regional hubs in Gulu and Mbale as well as the PRUDEV project areas.
- Support a mapping process and identification of actors and future partners in the agriculture sector relevant for civil society related interventions in the sector.

C. Change Projects

- Identify and support the development of Change Projects within CUSP, in close coordination with PRUDEV, through technical advice
- Ensuring alignment with the strategic direction of the PRUDEV Programme as well as NDP relevant sector developments and strategies.
- Cooperate with the technical advisors, development workers and hub coordinators in the development of the Change Projects and develop a joint monitoring mechanism throughout the lifetime of the cooperation.
- Show regular presence in the regional hubs and respective CUSP project sites as well as the PRUDEV project areas.

Required qualifications, competences and experience

Qualifications

- University degree in Agriculture, Natural Sciences or related fields
- Qualifications in project management and/or communication are an asset

Professional experience

- More than five years of relevant professional work experience relating to the thematic areas of agriculture and rural development.
- Considerable professional experience with or in Civil Society Organisations, platforms and networks.
- Knowledge of Human Rights approaches and mechanisms such as HRBA, Sustainable Development Goals, Equal Opportunities, Gender, and Non-discrimination.
- Experience in results-based M&E.
- Experience in results-oriented project management.
- Experience in delivering professional training desirable.

Other knowledge, additional competences

- Excellent analytical skills.
- Excellent report writing skills.
- Excellent interpersonal and communication skills, in particular ability to summarise complex information in an accessible manner.
- Good command of oral and written English language,
- Excellent Computer skills, in particular advanced Word processing, Excel and Power Point.
- Creativity, innovative thinking and the ability to adapt quickly are desirable traits.
- German Language skills are an asset.

All interested and qualified persons are strongly encouraged to apply by submitting their application and CV to the Human Resource Department through recruitment-uganda@giz.de not later than **14 March 2018**. Please note: Only those applications quoting the reference number indicated for each position as the subject heading will be accepted. Application and CV should be in one document. No other attachments are required at this stage.