



International
Labour
Organization

CAPSA

Developing the Uganda/East Africa Community (EAC) CAPSA Project Strategy “strengthening the capacity of government to address child labour and/or forced labour, and violations of acceptable conditions of work” in Uganda and the East Africa Community Secretariat

Call for Proposals:

The International Labour Organization (ILO) invites applications from potential individuals for a Consultancy to collect information and draft a narrative technical proposal on “strengthening the capacity of government to address child labour and/or forced labour, and violations of acceptable conditions of work” in Uganda and the East Africa Community Secretariat as part of the Kenya CAPSA Project.

Terms of Reference for the Consultancy:

Background:

Following the United States Department of Labour's (USDOL) “FOA-ILAB-19-01, award in December 2019, to the ILO for the Project “Strengthening Capacity of Governments to Address Child Labor and/or Forced Labor, and Violations of Acceptable Conditions of Work in Sub-Saharan Africa”, in Kenya, the additional country has been determined as Uganda including aspects of the East Africa Community (EAC) Secretariat. The project which is funded by the USDOL's overall objective is to strengthen the capacity of governments to address child labor and/or forced labor, and violations of acceptable conditions of work. In support of achieving the objective, the project has been designed to achieve the following outcomes: **Outcome 1:** Improved enforcement of the legal framework and/or policies pertaining to child labor and/or forced labor, and violations of acceptable conditions of work; **Outcome 2:** Improved assistance services for victims of child labor and/or forced labor; **Outcome 3:** Strengthened partnerships to accelerate progress in addressing child labor and/or forced labor, and violations of acceptable conditions of work.

The **Consultant** will be responsible for collecting information from the field and for proposal writing. She/he will be knowledgeable of Uganda and the EAC and the issues on their agenda (child labour, human trafficking, OSH, minimum wages, hours of work) that the project proposal will address. The field/proposal writer will collect all relevant information as prescribed below and draft the technical proposal (as specified on p.10-17 of the FOA), based on the information collected from the field. The outcome based budget and budget narrative as well as the attachments to the proposal (as specified on p.9-10 of the FOA), will be developed in house at CAPSA Kenya Project level. The CAPSA Project Manager will oversee and coordinate the consultant's work.

Assignment:

Under the guidance of ILO FUNDAMENTALS Regional Coordinator for Africa and the supervision of the CAPSA Project Manager, the consultant will be responsible for drafting the Technical Proposal as specified on p.10-17 of the FOA. He/she will develop the zero draft and subsequent revised drafts (following peer reviews) of the proposal, based on his/her analysis of information and other material collected from the field. He/she may also factor in information received from ILO.

Tasks

1. Read and get full understanding of the announcement of funding opportunity number FOA-ILAB-19-01: Strengthening Capacity of Governments to Address Child Labor and/or Forced Labor, and Violations of Acceptable Conditions of Work, together with the CAPSA Project Kenya Component.
2. Read and research the situation of child labour, forced labour, human trafficking, occupational safety and health, minimum wages, and hours of work in Uganda. The consultant will collect from the CAPSA Project team in Kenya, ILO Fundamentals Regional Coordinator for Africa and the ILO staff in Uganda relevant reading material they might have. The consultant may conduct additional desk research to enrich the project document with facts and figures justifying its relevance.
3. Discuss with ILO specialists on child labour, forced labour, human trafficking, occupational safety and health, minimum wages, and hours of work in Uganda, the Uganda ILO staff, Employers and Workers constituents to get their insights on the realistic and impactful interventions for the project. ILO will suggest to the consultant a list of specialists, managers and constituents and stakeholders to speak to and make the necessary introductions if necessary.
4. Research on the East Africa Community's (EAC's) role in the elimination of child/forced labour, trafficking in persons and violations of acceptable conditions at work and the role EAC will play in this project.
5. Discuss with the EAC Secretariat staff, the clerk of the East Africa Legislative Assembly (EALA) and selected members of Parliament representing Uganda, Kenya, Rwanda, South Sudan, Tanzania and Burundi at EALA to get their insights on what the EAC can do in this project to accelerate implementation of legislation and policies pertaining to Child/ Forced Labour and Trafficking in Persons.
6. Develop the project narrative that includes the problem analysis and project strategy according the specifications on p.10-17 of the FOA as well as what is planned in the Kenya CAPSA project. Review and make sound of information collected from all stakeholders, analyze, and prioritize activities for the programme and working out the required budget to implement these activities. Develop a logical framework (objectives, outcomes, sub-outcomes, outputs, activities, and indicators), based on the interventions agreed upon with ILO and with reference to the FOA.

More details will be shared with the selected consultant. For more details: find attached a copy of the FOA and submit your interest/application to the following email address to musee@ilo.org by 31 August 2020.

Visit <http://www.ilo.org> to learn more about the ILO work on Fundamentals and the details of the Project.