



# RURAL ELECTRIFICATION AGENCY

## ENERGY FOR RURAL TRANSFORMATION PHASE III

Credit No.: 5653, Project ID.: P133312



## VACANCY ANNOUNCEMENT

### Background:

- The Government of Uganda (GoU) has received financing from the International Development Association (IDA) of the World Bank in the amount of **US\$135 million** equivalent towards the cost of Uganda Energy for Rural Transformation Phase III (ERT III) and it intends to apply part of the proceeds to payments for consulting services to be procured under the project. The Project Development Objective of ERT III Project is to increase access to electricity in rural areas of Uganda.
- Under the ERT III project, REA will be responsible for implementation of component 1 and subcomponent 2.4. Component 1 (On-grid Energy Access) shall support on-grid investments namely: (i) Grid Extension and Associated Connections; (ii) Grid Intensification and Associated Connections; (iii) Household Connections from Existing Lines and (iv) Implementation Support for On-grid Energy Access. Subcomponent 2.4 (Quality Assurance for Solar Market Development) will be implemented in collaboration with the UNBS and it aims to promote quality assurance and awareness of solar products so as to enable the market for affordable, high-quality PV products in rural areas.

REA is seeking to recruit individuals of high integrity, dedication and commitment for the following positions whose details can be viewed and obtained on the Procurement Notice-Board at REA Offices and on [www.rea.or.ug](http://www.rea.or.ug)

### Senior Project Engineer (2 Positions)

#### Main Purpose:

The primary purpose of the Senior Project Engineer will be to oversee the implementation of electricity distribution network extension and intensification works for the different World Bank-funded activities under the ERT III project countrywide. He/she will represent REA in the management of distribution network extension/intensification projects and will be REA's liaison person with relevant stakeholders to ensure smooth and effective project implementation.

#### Scope of the assignment/ Key Responsibilities:

- Contract Management which involves submission, verification and certification of securities; scheduling timely site handover; timely submission and filing of reports, programmes and key contractual deliverables throughout implementation period; to review, update and approve reports and deliverables throughout the implementation period hence ensuring contract effectiveness; and reporting compliance and completeness of key reporting requirements and deliverables.
- To supervise construction work for quality compliance by ensuring supply and use of quality materials as per contract, ensure adherence to good engineering practices with reference to the contract and the engineering memorandum, and to review and recommend change orders and/or instructions.
- To represent REA in the management of rural electrification projects through stakeholder identification and involvement and to ensure participation of key stakeholders during project implementation.
- To carry-out project monitoring, control, quality management, and reporting throughout the project cycle to ensure adherence to contractual requirements; to review detailed engineering designs drawings, and other relevant documentation prior to manufacturing and

commencement of works at site; to develop and implement a quality control plan with focus on critical project milestones, activities and equipment; to prepare quality control protocols; to schedule and facilitate network pre commissioning and commissioning activities; and to facilitate handover of completed project works as detailed in the contract.

- To collaborate with the Social and Environmental Specialist at REA to monitor the project's compliance with environmental and social safeguard instruments that include, among others, the Environmental and Social Management Framework (ESMF), the Environmental and Social Management Plan (ESMP), the Resettlement Action Plan (RAP) and all relevant World Bank policies as detailed in the Project's Financing Agreement; to ensure timely submission of the contractor's ESMF implementation report, to review for completeness in conjunction with the environmental unit and to facilitate environmental audit exercise during the project closure.
- To participate in project preparation and supervision by conducting field visits to verify and update scope, designs, and material quantities; and to supervise the development statement of requirements and preparation of bidding documents; to facilitate the procurement of project contractors; and to prepare terms of reference (TORs) for consultancy services and to facilitate the related procurement activities.
- To review payment certificates and consultancy fee notes and submit as necessary for payment and to ensure timely payment of contractors' invoices and consultancy fee notes.
- To carry-out any other duties as specified by the Supervisor.

#### Qualifications of the Senior Project Engineer

##### A candidate should have:-

- A Bachelor's Degree in Electrical Engineering from a recognized University.
- Professional registration and membership with an Engineering Professional body will be an added advantage.
- Masters in Power Engineering or the equivalent will be an added advantage.
- Additional training in Project Management will be an advantage.
- Working experience of at least seven (7) years, of which at least five (5) years should have been in designing and implementing electricity distribution projects up to 33kV.
- Good interpersonal, communication and public relations skills.
- A proven integrity record

### WAY LEAVES OFFICER (4 Positions)

#### Main Purpose:

To work in the Wayleaves Unit, whose main task is to obtain landowner consents and Wayleaves for the installation of new electricity lines.

#### Scope of the assignment/ Key Responsibilities:

- Negotiate Wayleaves for overhead electricity power lines and underground cables with landowners/occupiers and their agents/legal representatives
- Sensitise the public about need for Wayleaves
- Serve power line construction notices and obtain consents for each project in a timely manner
- Compile accurate records of landowners and occupiers for each project
- Provide wayleaves support for RAP studies and selection of new electricity power line routes
- Secure access arrangements from landowners and occupiers for overhead/underground line construction work

- Investigate and assess wayleaves compensation claims by landowners/occupiers for any losses or damage caused and negotiate settlement.
- Act as liaison point between the landowner/occupier, contractor and project manager with regard to wayleaves issues
- Attend Grievance Committee meetings and resolve disputes over Wayleave rights during project implementation
- And any other project related duties as may be assigned from time to time

#### Qualifications of the Wayleaves Officer

##### A candidate should have:-

- A degree in Social Sciences or a degree in Property Valuation or its equivalent with experience in land acquisition/resettlement
- At least 4 years' experience in Wayleaves acquisitions
- Knowledge and experience of Wayleaves acquisition work in the electricity industry or related industry requiring wayleaves acquisition
- Thorough knowledge of all relevant legislation on land acquisition for projects
- Valid Ugandan driving license
- Age between 25 and 30 years

#### Personal Attributes:

- Good verbal and written communication skills
- Good negotiation skills
- Good interpersonal skills
- Willingness to tackle new areas of work beyond core skill and enthusiasm to get the job done
- Positive attitude with good team work skills.
- Flexible and adaptable
- Willing to work in a rural environment
- Proven integrity record

#### Reporting:

- Successful applicants will report to the Senior Wayleaves Officer

#### Application procedure:

Interested nationals who meet the requirements should submit their applications which include: forwarding letter, detailed CV, names and addresses of three referees and copies of relevant certificates and testimonials, addressed and delivered to:

**The Executive Director**  
**Rural Electrification Agency**  
**Plot 10 Windsor Loop, Kololo**  
**2<sup>nd</sup> Floor, House of Hope**  
**P.O. Box 7317, Kampala - Uganda**

Deadline for receiving the applications: **Thursday, 16<sup>th</sup> November, 2017 by 5:00pm (Local Time).**

Only shortlisted candidates will be contacted.

Please note that canvassing and lobbying will lead to automatic disqualification of the candidate.