

EXCITING CAREER OPPORTUNITY

Do You Have What It Takes?



ROLE NAME: CHIEF FINANCE OFFICER

The UAP Old Mutual Group comprises of three key players as a result of the acquisition of a controlling stake in Faulu in 2014 and UAP in 2015 by Old Mutual. The acquisition resulted in Old Mutual Kenya (www.oldmutual.co.ke), UAP Holdings (www.uap-group.com) and Faulu Microfinance Bank (www.faulukenya.com) forming one of the largest financial services groups with a growing footprint in East and Central Africa. The Group currently has operations in Kenya, Uganda, Tanzania, South Sudan, Rwanda and the Democratic Republic of Congo.

The Group now offers customers a comprehensive and enhanced range of financial services which include Investment, Insurance, Banking, and Savings as well as a wider and more accessible distribution network. The wider group also offers broad career growth prospects for employees.

UAP Insurance Uganda, part of the UAP Old Mutual Group, seeks to recruit a high caliber individual to fill the following senior position based in Uganda: **Chief Finance Officer** reporting to **Group Chief Finance Officer**

QUALIFICATIONS AND EXPERIENCE

- A degree in Accounting, Finance
- ACCA/CPA Qualified
- 7-8 years' Relevant Experience
- An MBA in Finance will be an added advantage

KEY FOCUS

This role contributes to the broad financial strategy across the country. It is individually accountable for the execution of the financial strategy through Managers and their teams, over a 1-2 year period.

DESCRIPTOR

- Contributes to and implements broader financial strategy across the business.
- Long term focus on future financial direction of the business.
- Sets operational policies for the business, develops and takes accountability for a business plan.
- Could manages non-financial functions.
- May be responsible for actuarial valuation of the business.
- Translates strategy into business plan.
- Manages Financial resources
- Accountable for preparation of financial reports, results and commentary
- Manages Financial and Operational performance
- Responsible for planning and forecasting
- Manages capital and tax
- Ensures best financial operating practice and compliance.
- Responsible for audit liaison as well as tax, legislative & statutory requirements.
- Influences business on corrective actions required on issues raised by financial accountant.
- Could include consolidation of accounts.
- Looks for opportunities to minimize tax liabilities of the organization.

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- Financial Reporting
- Business Planning

- Governance & Compliance
- Financial Strategy
- Management Effectiveness
- Risk Management
- Tax Management

ACCOUNTABILITIES

Financial Reporting:

- Accountable for preparation of financial reports and record keeping for business unit through other managers and their teams.
- Could include consolidation of accounts.

Business Planning:

- Develops and takes accountability for the business unit business plan.
- Sets operational policies for the business.

Governance & Compliance:

- Ensures best financial operating practices are in place.
- Responsible for internal and external audit liaison.
- Ensures tax, legislative and statutory requirements are met.
- Ensures IAS compliance within a unit.
- Sets operational policies for actuarial valuation of the business.

Financial Strategy:

- Contributes to and is individually accountable for implementing the broader financial strategy across the business over a 1-2 year period.
- Translates strategy into business plan.
- Plays an active role in the Finance community and champions the financial soundness and profitability of the business unit.
- Aligns financial and governance strategy to needs in the external market (inclusive of legislative changes).
- Understands and supports the business strategies of other segments and markets.

Management Effectiveness

- Manages staff and aligns staff performance contracts to business plans.
- Leads team to optimize delivery.
- Holds first line managers accountable for managerial work, including selection, performance management and talent management.
- Develops Manager of Others & specialists under supervision.
- Selects potential Manager of Others to sustain pipeline.

Risk Management:

- Monitors financial processes and performance for business unit/segment.

Tax Management:

- Looks for opportunities to minimize tax liabilities of the organization.

COMPETENCIES

Information Monitoring, Business Awareness, Decision Making, Gaining Commitment, Ownership, Planning & Organizing, Technical Knowledge, Thinking Skills, Aligning Performance for Success, Gaining Commitment.

Kindly submit your applications to: resourcing@uap-oldmutual.com . Deadline for application is 27th May 2016.