



THE AIDS SUPPORT ORGANIZATION (TASO UGANDA)

EXTERNAL VACANCY ANNOUNCEMENT VA No.TASO-2016-HR/4

Overview

The AIDS Support Organization (TASO Uganda), an organisation contributing to a process of preventing HIV infection, restoring hope and improving the quality of life of persons, families and communities affected by HIV infection and disease, shall be implementing a Sustainable Outcomes for Children and Youth (SOCY) project targeting Orphans and Vulnerable Children in 4 districts of Wakiso, Mityana, Gomba and Rakai, funded by the United States Agency for International Development (USAID) through Catholic Relief Services (CRS).

The SOCY project interventions shall be focusing primarily on OVC Case Management and household economic strengthening through savings groups and associated interventions and parenting/caregiver programs. Therefore, in an effort to meet the envisaged goal and objectives, TASO Uganda requires the services of dedicated, competent, innovative and results oriented persons for employment on a performance-based contract with an anticipated duration of three (3) years, to fill up the following positions;

1) Job Title - REF: TS/HR/PM-CD 04: Project Technical Lead (SOCY) – (01 post)

Duty Station: Based at TASO Headquarters - Kampala, Uganda
Reports To: Manager Community Systems Strengthening
Directly Supervises:

- Monitoring and Evaluation Officer
- Social Workers
- Referrals and Linkages Facilitators

Main Purpose of the Job

The SOCY Project Technical Lead will play a critical role in the planning, coordination, leadership and implementation of Sustainable Outcomes for Children and Youth OVC interventions in the 4 districts of Mityana, Wakiso, Gomba and Rakai. Working with the district TASO and relevant ministries, the SOCY Project Technical Lead shall be responsible for overall project oversight in identifying beneficiaries, conducting individual and household vulnerability and prioritization assessments and identifying children, youth and care givers whose HIV status is unknown and linking them to HCT, for those that are food insecure and out-of-school to comprehensive OVC services.

S/he shall be expected to lead the SOCY project focusing primarily on case management and household economic strengthening through savings groups and associated interventions, and parenting/caregiver programs. The SOCY Project Technical Lead will be responsible for the technical and budgetary oversight of SOCY project activities. S/he will ensure timely planning, implementation (through partners), monitoring and evaluation of activities, as well as provide technical, strategic guidance, monitor budget expenditures and reporting.

PERSON SPECIFICATION: Project Technical Lead (SOCY) QUALIFICATIONS AND EXPERIENCE

Minimum Academic Qualifications

Master's degree in Social Work & Social Administration, Public Health and International Development

Additional Training Necessary

- Experience with institutional strengthening and partnership building will be very essential.
- Proficiency in Microsoft Office Applications, including Word, Excel, PowerPoint and Outlook; experience with DATIM and/or a statistical software a plus.
- Evidence of a professional qualification in HIV/AIDS Counselling
- Demonstrated computer skills in MS Office Applications and experience in strategic information management is an added advantage

Minimum Experience and Exposure

- 3-7 years of experience in programs targeting orphans and vulnerable children and/or adolescent girls.
- Experience with parenting/care giver programs, socioeconomic approaches and/or cash grants strongly preferred.

Travel: Frequent travel (25%) in Gomba, Rakai, Wakiso and Mityana districts.

2) Job Title - REF: TS/HR/PM-CD 05: Monitoring and Evaluation Officer (SOCY) – (01 post)

Duty Station: Based at TASO Headquarters-Kampala, Uganda
Reports To: SOCY Project Technical Lead
Supervises: None

Main Purpose of the Job

To take charge of the M&E systems and data management for the SOCY and DREAMS projects in the 4 districts of Wakiso, Mityana, Gomba and Rakai and ensure effective provision of M&E services, management and utilization of resources.

PERSON SPECIFICATIONS: Monitoring and Evaluation Officer (SOCY)

QUALIFICATIONS AND EXPERIENCE

Minimum Academic Qualifications

Bachelor's degree in Statistics, Quantitative Economics or Computer Science

Minimum Experience and Exposure

Four (4) years in data management preferably in health related

position, particularly in an HIV or OVC setting

3) Job Title - REF: TS/HR/PM-CD 06: Referrals and Linkages Facilitator (SOCY) – (04 posts)

Duty Station: Based in Wakiso, Mityana, Gomba and Rakai districts.
Reports To: SOCY Project Technical Lead
Supervises: None

Main Purpose of the Job

The Referrals and Linkages' Facilitator will play a pivotal role in developing and ensuring functional bi-directional referral systems between communities, clinical services and social services providers. The overall performance of the Referrals and Linkages Facilitator will be based on the extent to which all bi-directional referral systems are functioning.

PERSON SPECIFICATIONS: Referrals and Linkages Facilitator (SOCY) QUALIFICATIONS AND EXPERIENCE

Minimum Academic Qualification

Bachelor's degree or higher, preferably in one of the Humanities; Public Health Studies will be an added advantage.

Additional Training

- Strong M&E skills and experience in strategic information management is an added advantage

Minimum Experience and Exposure

- At least five (5) years' experience in a field position with an organization in public health or OVC programming.
- Experience in developing and managing referral systems is preferred.
- Two (2) years in institutional management; at least one (1) of which should have been at community level in an organisation offering services similar to those offered by the Project.

4) Job Title - REF: TS/HR/PM-CD 07: Social Worker (SOCY) - (08 posts)

Duty Station: Wakiso, Mityana, Gomba and Rakai
Reports To: Project Technical Lead (SOCY)
Directly Supervises: Para-Social Workers (PSW)

Main Purpose of the Job

The Social Worker- SOCY Project will play a critical role in the planning and implementation of Sustainable Outcomes for Children and Youth OVC interventions in the project area. Working with the district and community structures, the Social Worker shall be

responsible for identifying beneficiaries, conducting individual and household vulnerability and prioritization assessments and identifying children, youth and care givers whose HIV status is unknown and linking them to HCT, and those that are food insecure and

PERSON SPECIFICATIONS: Social Worker (SOCY) QUALIFICATIONS AND EXPERIENCE

Minimum Academic Qualifications

Bachelor's degree or higher in Social Work & Social Administration (SWASA), Social sciences, Education, Community Psychology or Public Health. A related qualification in management studies is an added advantage.

Additional Training

- Evidence of a professional qualification in HIV/AIDS Counselling
- Demonstrated computer skills in MS Office Applications and experience in strategic information
- Demonstrated community mobilization skills

Minimum Experience and Exposure

At least five (5) years' experience in a field position with an organization in public health or OVC programming.

Only qualified candidates who meet all the above requirements are invited to submit their resume, copies of certified academic documents / certificates, testimonials, CVs and three referees including their telephone and email contacts.

All interested Candidates MUST attach a fully filled Application Form which can be down loaded from the **TASO Website at www.tasouganda.org or any TASO Centre and register in the applications register.**

Other details in regards to the key job duties, responsibilities and person specifications should be accessed from the TASO Website

Note: Please firmly staple your papers together. Only short listed candidates will be contacted.

Posting Date: 11th April 2015

Closing Date: 22nd April 2015 at 4:30 pm

Please forward your applications to:

**The Director Human Resource & Administration
P.O. BOX 10443, KAMPALA.**

"OR hand deliver your application to TASO HQ level II, located at Old Mulago Hospital