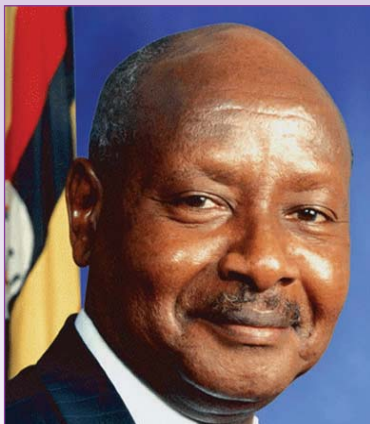




THE EQUAL OPPORTUNITIES COMMISSION CELEBRATES INTERNATIONAL LABOUR DAY



H.E Gen. Yoweri K. Museveni
The President of the Republic of Uganda

The day is celebrated world over in recognition of the effort's workers bring to the development of Nations. They are a critical mass in the economic growth and social construct of every country. The Equal Opportunities Commission joins the global community in commemorating this year's International Labour Day and proudly associates with the National theme: "Promoting Employment through Enhanced Public Infrastructure Investment" and the International theme: "Uniting workers for social and Economic Advancement"



Sylvia Muwebwa Ntambi (Mrs)
Chairperson



Mr. Joel Cox Ojuko
Member



Ms. Zaminah Malole
Member



Mr. Patrobas Sirabo Wafula
Member

This augurs well with the National Constitutional obligation of eliminating discrimination and marginalization against any individual or groups of persons by redressing imbalances in society through promoting equal opportunities for all and affirmative action for the vulnerable and marginalised enshrined in both the Constitution of the Republic of Uganda as well as the Equal Opportunities Commission Act, 2007

The Commission envisions "a just and fair society wherein all persons have equal opportunity to participate in, and benefit from all spheres of political, economic, social & cultural life".

In this light, the Commission has taken bold steps in ensuring that the right of the workers are protected and their freedoms are not curtailed. We recently

had an inquiry into the welfare and working environment of factory workers in Mayuge Sugar Factory that unearthed and resolved many imbalanced occasioned by those factory workers. This for us was a warning call to other factories that may be running in similar manner to correct such inhumane treatment of workers.

We have further progressively dealt with various complaints reported to the Commission on unfairness in treatment, remuneration and outright discrimination in various entities. These have been in the areas of infringement on workers' rights to health care, occupational safety, labour relations, forming and/or joining a trade union, and access to pension.

Other inventions include conducting studies and audits on the dynamics

of inequalities, discrimination and marginalization within the country; and making policy recommendations to redress the imbalances and promote equal opportunities for all. Some of the studies conducted address salient aspects as salary disparities in the public service; level of access and delivery of health services; accessibility to the built-up environment; the status of women in employment in the public sector and the status of marginalized groups in decision-making processes at all government levels.

We also access compliance to gender and equity provisions under the PFMA Act 2015 to ensure that all government plans and budgets address the development concerns/issues of marginalized populations and disadvantaged areas

for purposes of realizing sustainable inclusive national development.

One of our core roles is to create awareness to State and non-State actors of the importance of including individuals or groups marginalized/discriminated against for any reason in the process of development. We promote the Commission, its mandate and functions; as well as broad development concepts of equal opportunity, affirmative action, gender and equity mainstreaming, inclusive development, human rights and development.

In consonance with the national theme, we are looking forward to seeing more employment opportunities created through enhanced investment in public infrastructure that takes into account the rights and freedoms of the worker.

We congratulate H.E the president, and all the workers in Uganda on the Labour day 2019.

Do visit the commission at our head offices on plot 7, Luthuli Close Bugolobi; or our website: www.eoc.go.ug.

Write to us on info@eoc.go.ug; or call our toll free line: **0800-100440**.

Equal Opportunities for All